



# 2020 REGIONAL PROFILE



Joint Economic  
Development Initiative



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Information in this document is subject to change without notice. Although all data is believed to be the most accurate and up-to-date, the reader is advised to verify all data before making any decisions based upon the information contained in this document.

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# A Snapshot of the JEDI Region

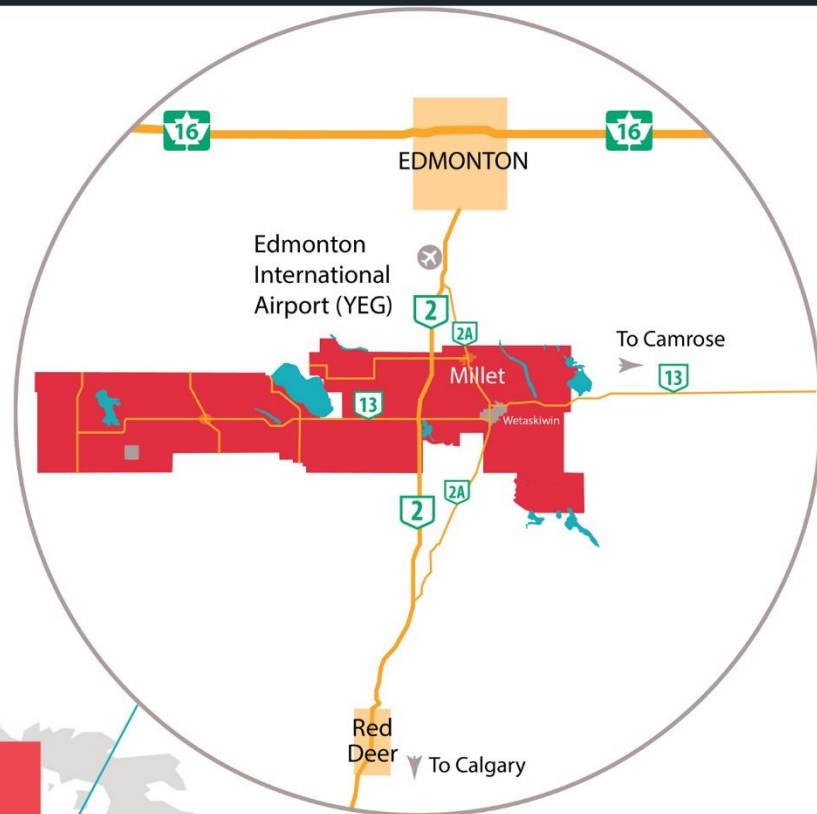
## Location

The JEDI Region is a dynamic economic partnership between the County of Wetaskiwin No. 10 & the Town of Millet. Conveniently located in central Alberta on the Highway 2 corridor it offers a casual country setting with a strong and diverse economy.

The Region stretches from Bittern Lake on the east boundary to the Alder Flats area in the west. Covering an area of 3,324.87 square-kilometres (821,593 acres) of rich and fertile agricultural land, it is both a major producer of grain and livestock and a centre for the agriculture industry.

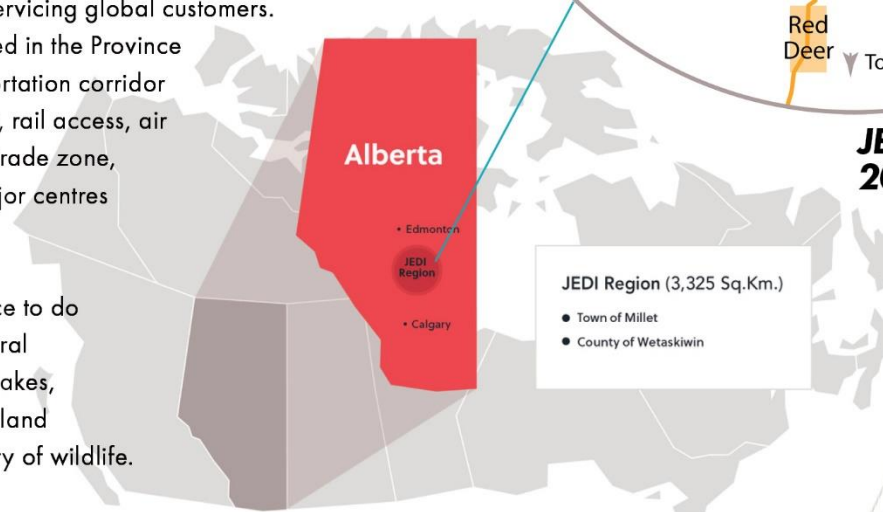
The JEDI Region is also home to an advanced manufacturing and technology sector with several large industrial companies servicing global customers. The Region is centrally located in the Province along a high-volume transportation corridor with high capacity highways, rail access, air cargo access and a foreign trade zone, providing easy access to major centres and Global markets.

Not only is it the perfect place to do business it is also rich in natural attractions boasting several lakes, nestled in forested, hilly parkland settings and home to a variety of wildlife.



**JEDI Region's  
2020 Estimated Population**

**13,847**



## Major Urban Centres

Within Region .....	City of Wetaskiwin
30km .....	City of Leduc
40km .....	City of Camrose
45km .....	Edmonton
109km .....	City of Red Deer
246km .....	Calgary





# Demographics



## POPULATION ESTIMATES

14,429

2030

14,161

2025

13,847

2020

13,126

2016

## MEDIAN & AVERAGE AGE

46

ALBERTA MEDIAN AGE:  
37

43

ALBERTA AVERAGE AGE:  
38

## AGE PROFILE

16%  
0-14

62%  
15-64

22%  
65+

7%

1 Year Mobility

Residents that moved to  
the area in the previous year



19%

5 Year Mobility

Residents that moved to  
the area in the past 5 years

## EDUCATION ATTAINMENT

For the population aged 25-64.

University diploma/  
degree - bachelor level or above 10%

No certificate,  
diploma/degree 16%

Apprenticeship/trades  
certificate/diploma 17%

College or other  
non-university certificate 25%

High school certificate  
or equivalent 31%

## TOP 7 FIELDS OF STUDY



Health  
professions  
and related  
programs



Business,  
management,  
marketing and  
related support  
services



Mechanic  
and repair  
technologies/  
technicians



Precision  
production



Construction  
trades



Education



Agriculture,  
agriculture  
operations and  
related sciences



# Labour Force



Median  
Employment  
Income\*

**\$61,660**

ALBERTA MEDIAN  
**\$73,136**

Average  
Employment  
Income\*

**\$72,543**

ALBERTA AVERAGE  
**\$97,818**

\* Full-Year Full-Time Workers

## PARTICIPATION

ALBERTA  
63.8%

**53.3%**

## EMPLOYMENT

ALBERTA  
55.6%

**43.3%**

## UNEMPLOYMENT

ALBERTA  
12.8%

**18.9%**

## RESIDENT LABOUR FORCE EMPLOYMENT

### TOP 5 INDUSTRIES \*\*



Agriculture,  
Forestry, Fishing  
& Hunting  
(15%)



Construction  
(11%)



Retail Trade  
(10%)



Mining, Quarrying &  
Oil & Gas Extraction  
(8%)



Health Care &  
Social Assistance  
(7%)

### TOP 5 OCCUPATIONS \*\*



Trades, Transport  
& Equipment  
Operators  
(21%)



Management  
(19%)



Sales & Service  
(15%)



Business,  
Finance &  
Administration  
(13%)



Education, Law &  
Social, Community  
& Government  
(8%)

\*\* by labour force employment

All data sourced from Manifold SuperDemographics  
unless otherwise specified.

## 1. INTRODUCTION

### 1.1 Economic Development Partnership & Key Sectors

The JEDI region is a dynamic economic development partnership between the County of Wetaskiwin No. 10 & the Town of Millet. Conveniently located in central Alberta on the Highway 2 corridor it offers a casual country setting with a strong and diverse economy.

The Region stretches from Bittern Lake on the east boundary to the Alder Flats area in the west. Covering an area of 3,324.87 square kilometres (821,593 acres) of rich and fertile agricultural land, it is both a major producer of grain and livestock and a centre for the agriculture industry. The JEDI region is also home to an advanced manufacturing and technology sector with several large industrial companies servicing global customers.



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Not only is it the perfect place to do business it is also rich in natural attractions boasting several lakes, nestled in forested, hilly parkland settings and home to a variety of wildlife.

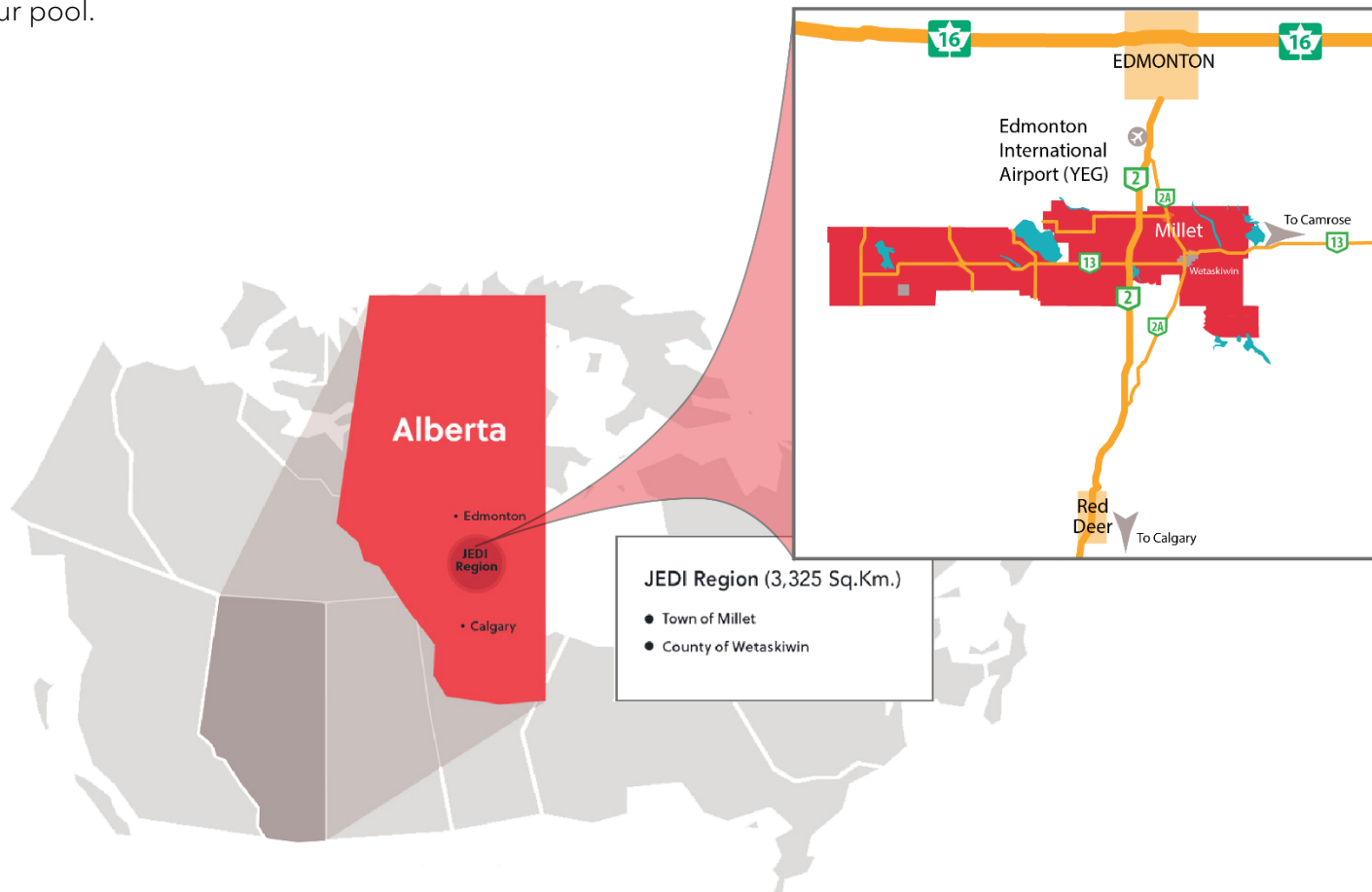
### **Key Economic Drivers**

- ✓ **Agriculture Production & Processing**
- ✓ **Oil & Gas Service**
- ✓ **Manufacturing**

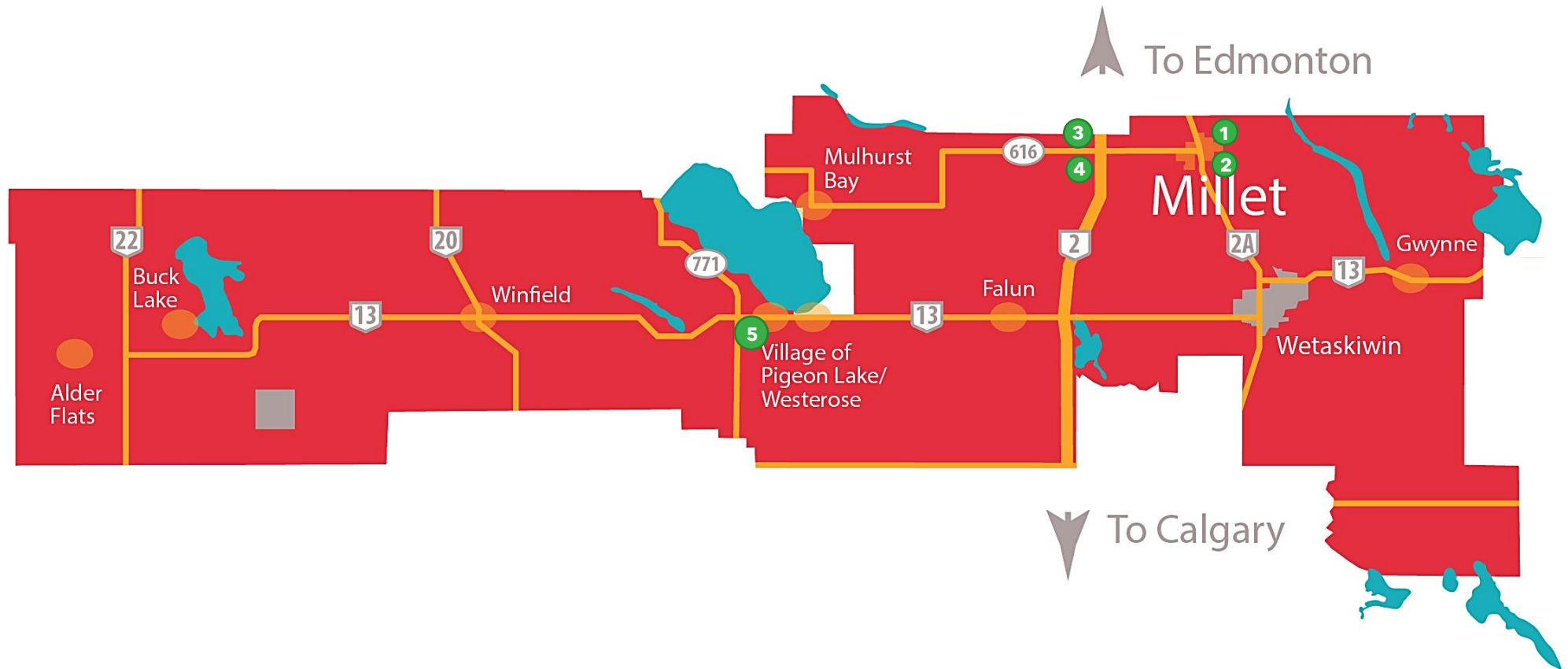


## 1.2 Strategic Location

The JEDI Region is strategically located 30 km to Nisku, Alberta, North America's second largest industrial petroleum manufacturing park. The JEDI Region boasts strong market access as its located 20 minutes from Edmonton International Airport (EIA) and within a five-hour drive time of the US border. The JEDI Region is also well connected to markets with immediate access to 4 major provincial highway systems (QEII, 2A, 13, 22). The JEDI Region is a strategic location for businesses as it is within 40 km of various urban centers (i.e. Edmonton, Leduc, Wetaskiwin, and Camrose), which provide employers with access to a diverse and talented labour pool.



## 1.3 Key Business Development Areas



**1****Millet North 244**

The Millet North 244 Industrial Development is a 100-acre parcel located within the Town of Millet that is adjacent to Canadian Pacific Rail & Highway 2A to the West. Ideally located 15 minutes south of Leduc/Nisku on Highway 2A just north of Highway 616 which connects South Edmonton to the QEII. Lots available range in size from 18.2 acres to 5 acres with the flexibility to customize layout and design.

**2****Millet Industrial Park**

The Millet Industrial Park offers a superior location, layout and flexibility for developers, at significant savings over the capital region. Millet industrial Park not only boasts an excellent location and access, located near the QEII Highway and Highway 2A. Just 15 minutes south of Leduc and 20 minutes from the Edmonton International Airport (EIA). The Park enjoys paved all-weather access on Secondary Highway 616 with easy access to Leduc/Nisku, QEII, as well as the Highway 21 heavy-hauling corridor. Municipal water & sewer obtainable as well as "behind the fence" power solutions available for large power users. Lots ranging in size from 3-110 acres are available.

**3****Viewland Industrial Park**

The Viewland Industrial Park is 136 acres of prime commercial and industrial real estate! Located adjacent to QEII Highway and Highway 616 overpass on the north side of Highway 616 just minutes south of Leduc/Nisku and 15 minutes from the Edmonton International Airport. Lots suited to both commercial & industrial ranging in size from 2-32 acres are available.

**4****Kicking Horse Industrial Park**

The Kicking Horse Industrial Park is 141 acres of top real estate suited for light industrial and commercial development! Located adjacent to QEII Highway and Highway 616 overpass on the south side of Highway 616 minutes south of Leduc/Nisku, 15 minutes from Edmonton International Airport. The entire 141 acre parcel is for sale as a whole and currently has an approved Area Structure Plan for Direct Control lots ranging from 1 to 12.5 acres.

**5****South Lake Business Park**

This newly subdivided business park located south of the Village of Pigeon Lake is home to some established businesses and the remaining lots ranging in size from 4-5 acres are ready to be developed to client specifications. The location at the intersection of Highways 13 & 771, provides prime highway exposure with easy access south to the Central Region, or north to Leduc County and the Capital Region. South Lake Business Park is minutes from the Village of Pigeon Lake, 78 km from the Edmonton International Airport (EIA), 1 hour from the City of Red Deer and Drayton Valley, and 2 hours from the City of Calgary.

## 1.4 Climate

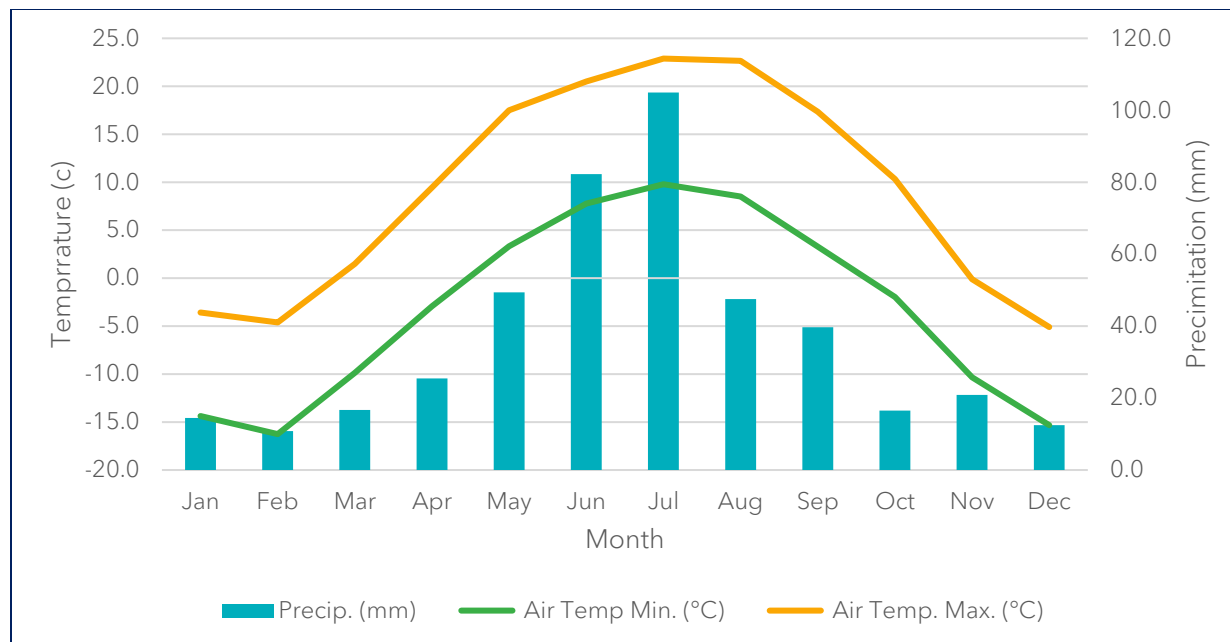
County of Wetaskiwin & Town of Millet climatic data was retrieved from the Government of Alberta's Agriculture and Forestry Climate Information Services. Table 2 and Figure 1 illustrate average monthly precipitation levels and temperatures between 2010 and 2019.

Table 1: County of Wetaskiwin & Town of Millet, Average Temperature and Precipitation (°C), 2010-2019

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Air Temp Min. (°C)	-14.4	-16.3	-9.9	-2.9	3.3	7.8	9.8	8.5	3.3	-2.0	-10.3	-15.3
Air Temp. Max. (°C)	-3.6	-4.6	1.5	9.5	17.5	20.5	22.9	22.7	17.4	10.3	-0.1	-5.1
Precip. (mm)	14.5	10.8	16.7	25.4	49.4	82.3	104.9	47.5	39.7	16.5	20.9	12.5

Source: Government of Alberta: Agriculture and Forestry: Climate Information Services  
<https://agriculture.alberta.ca/acis/township-data-viewer.jsp>

Figure 1: County of Wetaskiwin & Town of Millet, Averages Temperature and Precipitation, 2010-2019



Source: Government of Alberta: Agriculture and Forestry: Climate Information Services  
<https://agriculture.alberta.ca/acis/township-data-viewer.jsp>



## 1.5 Key Employers

The following table identifies some of the largest employers located in the JEDI region and the industries they operate in most commonly by North American Industry Classification System codes (NAICS). **This list is not a comprehensive list of all major employers but represents a sample of key industries and employers.**

Table 2: Key Private Employers

Key Employers	NAICS
Wetaskiwin Co-Op	Retail co-operative association encompassing various businesses
Ace Manufacturing	3353 - Electrical equipment manufacturing
Contact Chemicals Inc.	541380 - Testing laboratories (of pipeline chemical products)
Goodon Industries Ltd.	23622 - Commercial and institutional building construction (particularly farm and warehousing facilities)
G3 Canada Ltd.	49313 - Farm product warehousing and storage - Industry
Bigstone Custom Cabinets	3371 - Household and institutional furniture and kitchen cabinet manufacturing
Pro Pipe Canada	2131 - Services to oil and gas extraction industry
Pacrim Steel	41722 - Mining and oil and gas well machinery, equipment and supplies merchant wholesalers
Liquids in Motion	484231 - Bulk liquids trucking, long-distance
EcoNets	417110 - Farm, lawn and garden machinery and equipment merchant wholesalers

Source: Joint Economic Development Initiative

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## **1.6 Entrepreneurship and Innovation**

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[Food Processing Development Centre \(Leduc, AB\)](#) Through a combination of expertise, specialized facilities, applied research, product development and interim processing, the Food Processing Development Centre (FPDC) fosters growth and commercialization of food, beverage and ingredient manufacturing companies. Working with industry stakeholders and companies of all sizes, the FPDC helps build Alberta value-added processing capacity and supports industry as it pursues new and existing opportunities.

[CanmetENERGY Research Centre \(Devon, AB\)](#) focuses on the development of cleaner fossil fuels and related environmental technologies with a focus on oil sands and heavy oil. With approximately 130 scientists, engineers, technologists, managers and support staff, they generate knowledge to provide industry solutions, advice to government policymakers and regulators, and to provide relevant information on oil sands and heavy oil issues. They have an intimate knowledge of oil sands and heavy oil processes.

[Advanced Technology Centre \(Edmonton, AB\)](#) ATC provides programs, space, advice, and access to innovators, entrepreneurs, and industry experts in a collaborative environment. The centre is located 31 min or 44.5 km from Millet in South Edmonton.

[NAIT's Productivity & Innovation Centre \(Edmonton, AB\)](#) At 190,000 square feet, the Productivity, and Innovation Centre (PIC) feature solutions for business innovation – much of which relates to productivity:

- Product testing
- Technology adoption
- Training and certifications
- Productivity and innovation
- Applied research
- Industry conferences and events

The PIC building is located on the north side of NAIT's Main Campus and is the home of Industry Solutions. They have numerous flexible workspaces that are adaptable in size and functionality, which gives industry partners and clients a place to expand ideas and explore solutions.

## 2. SPOTLIGHT ON AGRICULTURE

### Farm to Plate

The JEDI Region is home to 954 farms including grain, dairy, cattle (beef), market gardens, you-picks, and other livestock operations. The plethora of farms & producers offering farm - gate sales as well as various farmer's markets make the JEDI Region the perfect place to find farm to plate fresh food!

### Agricultural Societies

The JEDI region covers an area of 3,324.87 square kilometres (821,593 acres) of rich and fertile agricultural land. The region is both a major producer of grain and livestock and a centre for the agriculture industry.

The JEDI Region is proud of its agricultural heritage & the following Agricultural Societies help encourage & support the agriculture industry and western lifestyle.

Name	Contact
Millet & District Recreational & Ag Society	Box 714 Millet, AB T0C 1Z0 P: 780-387-4043
Wetaskiwin Agricultural Society	<a href="http://www.wetaskiwinag.com/">http://www.wetaskiwinag.com/</a> Box 6304 Wetaskiwin, AB T9A 2G1 P: 780-352-2780
Lakedell Ag Society	<a href="http://www.lakedell.org/">http://www.lakedell.org/</a> 461043 Range Road 12 Westerose, AB P: 780-586-2505
Winfield & District Ag Society	P: 780-621-1125
Buck Lake Ag Society	Box 120 Buck Lake, AB T0C 0T0 P: 780-898-2311
Alder Flats Community Ag Society	Box 135 Alder Flats, AB T0C 0A0 admin@alderflats.ca

### 3. DOING BUSINESS

This section describes the benefits of locating a business in the JEDI region in terms of local supports, incentives, and available infrastructure. Furthermore, the cost of doing business (taxes, cost of water/sewer, waste management, and utility rates) is outlined.

#### 3.1 Local Advantage and Incentives

##### Economic Development

The **Joint Economic Development Initiative** is a dynamic economic development organization that was created in 2003. As a municipal partnership between the County of Wetaskiwin and the Town of Millet, JEDI facilitates successful development in the region. To manage the economic roadmap for the region's long-term growth, JEDI's key objectives are the expansion of industrial development, attracting foreign direct investment (FDI) and advancing the growth of existing regional business.

1. Acting as the primary business resource for companies looking to invest or build in the region.
2. Managing international foreign industry investment interests.
3. Promoting regional exposure with target markets through various platforms and events at national and international levels.
4. Marketing industrial land developments and acting as an intermediary for expediting land development.
5. Long-term planning for industrial land growth with partner municipalities.
6. Partnering with relevant government ministries to facilitate foreign investment in the region.
7. Providing existing regional companies with operational and international growth resources.

##### Local Development Incentives

The JEDI Region offers no municipal business taxes and has a very competitive fee structure for the planning and development process, such as development permit and redistricting applications, as well as offsite levies in those areas in which they are imposed. More information about all of JEDI's services can be found at [www.JEDlAlberta.com](http://www.JEDlAlberta.com).

##### Competitive Land Prices

The price of serviced and undeveloped industrial land and commercial/industrial real estate in the JEDI region is highly competitive. It sells for significantly less than comparable real estate in the adjacent capital region.



### 3.2 Tax Rates

Table 3: Municipal Tax Rates, 2020

County of Wetaskiwin					
	Residential	Farmland	Non-Residential	Machinery & Equipment	Linear
Municipal Rate	2.53%	17.01%	14.67%	14.67%	14.67%
Seniors Foundation	0.19%	0.19%	0.19%	0.19%	0.19%
School Requisition	2.59%	2.59%	3.83%	-	3.83%
RCMP	0.13%	0.13%	0.13%	0.13%	0.13%
Fire	0.07%	0.07%	0.07%	0.07%	0.22%
Recreational	0.21%	0.21%	0.21%	0.21%	0.21%
Designated Industrial	-	-	-	0.07%	0.07%
Combined Mill Rate	5.75%	20.23%	19.13%	15.37%	19.35%
Note: Fire and Recreation levies have been calculated County wide rather than per zone.					
Town of Millet					
	Residential	Annexed Residential	Non-Residential	Designated Industrial*	Machinery & Equipment
Municipal Rate	8.08%	2.74%	14.38%	-	14.38%
Wetaskiwin & Area Lodge Authority	0.20%	0.19%	0.20%	-	-
Alberta School Foundation Fund	2.64%	2.59%	3.90%	-	-
Provincial Assessment Requisition	-	-	-	0.07%	-
Combined Mill Rate	10.93%	5.53%	18.49%	0.07%	14.38%

Source: Joint Economic Development Initiative, (\* In addition to non-residential rates)

Table 4: Corporate Taxes - General Corporation (2019 - 2020)

Corporate Tax Rates Combined Federal and Provincial- Non-Canadian Controlled	2019	2020
General/Manufacturing and Processing/Investment	25.0%	25.0%
General; Active Business Income	26.5%	26.5%

Source: McSweeney & Associates from <https://home.kpmg/content/dam/kpmg/ca/pdf/2019/04/substantively-enacted-income-tax-rates-for-gen-corp-for-2019-and-beyond.pdf>

Table 5: Corporate Taxes – Canadian Controlled (2019 – 2020)

Corporate Tax Rates Combined Federal and Provincial - Canadian Controlled	2019	2020
Small Business Income (less than \$500,000)	11.0%	11.0%
General; Active Business Income	27.0%	27.0%
Manufacturing and Processing/Investment	25.0%	25.0%

Source: McSweeney & Associates from <https://home.kpmg/content/dam/kpmg/ca/pdf/2019/04/substantively-enacted-income-tax-rates-for-ccpc-for-2019-and-beyond.pdf>

Table 6: Sales Tax, Alberta

Sales Tax	2020
GST (sales tax)	5%

Source: <https://www.taxtips.ca/salestaxes/sales-tax-rates-2020.htm>

Table 7: Personal Income Tax, 2018-2020

Tax Rate	Tax Bracket (2018)	Tax Bracket (2020)
10%	Up to \$128,145	Up to \$131,220
12%	\$128,145.01 to \$153,773	\$131,220.01 to \$157,464
13%	\$153,773.01 to \$205,031	\$157,464.01 to \$209,952
14%	\$205,031.01 to \$307,547	\$209,952.01 to \$314,928
15%	\$307,547.01 and up	\$314,928.01 and up

Source: <https://www.alberta.ca/personal-income-tax.aspx>



### 3.3 Utility Rates

#### Electricity

In the JEDI Region, there are several main providers of the electrical infrastructure that span the length of the region, including Battle River Power Co-Op in the east of Wetaskiwin County (including the Town of Millet) and Direct Energy and Epcor in the west. However, there are numerous retailers that residents and businesses may purchase their services from. [Click here for a complete list of retailers and price comparisons \(https://ucahelps.alberta.ca/\)](https://ucahelps.alberta.ca/).

#### Service Provider: ATCO Electric

##### Head Office Address:

5302 Forand Street SW  
Calgary, AB, T3E 8B4  
Phone: 403-292-7500

General Residential Service - Effective January 1, 2020	
Distribution Charges	Rate
Transmission Volumetric Rate	3.91 ¢/kWh
Distribution Volumetric Rate	6.86 ¢/kWh
Daily Distribution Rate	96.79 ¢/day
Daily Service Rate	27.9 ¢/day
Standard Small General Service<500 kW - Effective January 1, 2020	
Distribution Charges	Rate
Transmission Volumetric Rate - first 200 kWh per billing cycle	1.15 ¢/kWh
Transmission Volumetric Rate - in excess of 200 kWh per billing cycle	1.15 ¢/kWh
Distribution Volumetric Rate	8.68 ¢/day
Daily Distribution Rate	4.12 ¢/kWh
Daily Service Rate	39.88 ¢/day
Daily Demand Rate	21.84 ¢/kW/day
Daily Transmission Rate	18.88 ¢/kW/day

Notes: See Price Options and Price Adjustments online.

Source: <https://www.atco.com/en-ca/for-home/electricity/rates-billing/regulatory.html>

## Service Provider: FortisAlberta

### Head Office Address:

FortisAlberta  
320 - 17 Avenue SW  
Calgary, AB, T2S 2V1  
Phone: 403-310-8043

Small General Service LESS than 75 kW - Effective January 2020			
Distribution Charges	Transmission Component	Distribution Component	Total Distribution Tariff
For the first 6.575 kWh /kW of Capacity/day	0.6021¢/kWh	1.3580¢/kWh	1.9601¢/kWh
All additional kWh	0.6021¢/kWh		0.6021¢/kWh
For the first 2 kW of Capacity	\$0.2361¢/kW-day	\$0.55156¢/kW-day	\$0.78766¢/kW-day
All additional kW of Capacity	\$0.2361¢/kW-day	\$0.28081¢/kW-day	\$0.51691¢/kW-day
General Service (less than 2,000 kW)			
Service Charge for the first 50 kW of Capacity	\$0.12141¢/kW-day	\$0.26803¢/kW-day	\$0.38944¢/kW-day
For the next 450 kW of Capacity	\$0.12141¢/kW-day	\$0.12026¢/kW-day	\$0.24167¢/kW-day
For all kW of Capacity greater than 500 kW	\$0.12141¢/kW-day	\$0.09188¢/kW-day	\$0.21329¢/kW-day
For all kWh delivered	0.6165¢/kWh	--	0.6165¢/kWh
Large Service (greater than 2,000 kW)			
Service Charge	—	\$24.11¢/day	\$24.11¢/day
For all kW of Capacity	\$0.10094¢/kW-day	\$0.02423¢/kW-day	\$0.12517¢/kW-day
For each Contract kilometre	—	\$21.0654¢/km-day	\$21.0654¢/km-day
For all kWh delivered	0.5981¢/kWh	—	0.5981¢/kWh
For all kW of Peak Metered Demand	\$0.22207¢/kW-day	—	\$0.22207¢/kW-day

Source: <https://www.fortisalberta.com/customer-service/rates-and-billing/rates-options-and-riders>



## Service Provider: Direct Energy Regulated Services

### Head Office Address:

Direct Energy Regulated Services  
P.O. Box 1520, Station M  
Calgary, AB T2P 5R6  
Phone: 1-866-420-3174

	Fixed (\$/Day)	Cost of Energy (\$/kWh)
E1 Residential Service	0.387	0.07785
E2 Small General Service	0.393	0.07813
E3 Large General Service	0.522	0.07574
E4 Oilfield Service	0.395	0.07552
E5 Farm and REA Farm Service	0.400	0.07685
E6 Lighting Service	0.207	0.06605
E7 Irrigation and REA Irrigation Pumping Service	0.400	0.07408

Source: <https://www.directenergyregulatedservices.com/electricity>

## Service Provider: EPCOR Energy Alberta GP Inc.

### Head Office Address:

2000-10423 101 Street NW  
Edmonton, AB T5H 0E8  
Phone: 310-4300

	Small Commercial	Lighting	Farm	Irrigation	Oil and Gas
Electricity Rates	7.661 ¢	5.490 ¢	7.612 ¢	7.421 ¢	7.401 ¢
Administrative Charges	\$7.06	\$6.15	\$5.71	\$3.84	\$11.50

Notes: Rates change on a monthly basis and can be looked up here: <https://www.epcor.com/products-services/power/rates-tariffs-fees/Pages/regulated-commercial-power-rates.aspx>

## EPCOR Electricity Hook-up Charges

Service Connection Charge (with 3 business days notice)	No charge
Expedited Service - if the power is on at the location (with less than 3 business days notice)	\$10.00
Energize Service - if power has been off at the location (3 to 5 business days wait)	No charge
Energize Expedited Service - if power has been off at the location (within 48 hours, during business hours)	\$144.00
Energize Expedited Service - if power has been off at the location (within 48 hours, after business hours)	\$286.00
Reconnection Fee - if power has been disconnected for non-payment (during business hours)	\$161.00
Reconnection Fee - if power has been disconnected for non-payment (after business hours)	\$303.00

Source: <https://www.epcor.com/products-services/power/rates-tariffs-fees/Pages/regulated-commercial-power-rates.aspx>

## Alternative Providers

### ENMAX Power Corporation

Phone: 310-2010 or 1-877-571-7111

<https://www.enmax.com/home>



## Natural Gas

In the JEDI Region, there are numerous retailers that residents and businesses may purchase their services from.

### Service Provider: Direct Energy Regulated Services

#### Head Office Address:

Direct Energy Regulated Services  
P.O. Box 1520, Station M  
Calgary, AB T2P 5R6  
Phone: 1-866-420-3174

	Fixed (\$/Day)	Cost of Energy (\$/kWh)
G1 General Service	0.272	2.259
G3 Large Use Service	0.503	2.259
G5 Irrigation Pumping	0.226	2.259

Source: <https://www.directenergyregulatedservices.com/natural-gas>

### Service Provider: EPCOR Energy Alberta GP Inc.

#### Head Office Address:

EPCOR  
2000-10423 101 Street NW  
Edmonton, AB T5H 0E8  
Phone: 310-4300

Regulated Commercial Rates & Fees Effective January 2020			
Admin Fee	Retail Charge	Variable distribution	Fixed distribution
\$7.00	\$365.59	8.48 ¢	27.48\$

Source: <https://www.epcor.com/products-services/power/rates-tariffs-fees/>

## Alternative Providers

### Camrose Energy

Phone: 780-781-4115  
<http://camroseenergy.com/>

### Hudson Energy

Phone: 855-552-5551  
<https://www.hudsonenergy.net/>

### 3.4 Telecommunications

JEDI Region residents and businesses enjoy access to several fast and reliable broadband wireless networks. Below is a list of service providers for all telecommunications.

Internet Services	
Name of Provider	Coverage Zone
Xplornet	County of Wetaskiwin, Millet
Telus	County of Wetaskiwin to just west of HWY 20, Millet
MCS Net	Portions of the northeastern area of the County of Wetaskiwin
CCI Wireless	County of Wetaskiwin, Millet
Missing Link Internet	County of Wetaskiwin west to almost Winfield (HWY 20)
Eastlink	Highspeed within the Town of Millet

Cell Phone Services Providers	
Name of Provider	
Rogers	Chatr
Bell Mobility (Elite Mobility in Wetaskiwin)	Cityfone
Telus	Fido
Koodo	Petro-Canada
Public Mobile	Sears Connect
SpeakOut	Virgin Mobile
Zoomer	Primus
Comwave	Eastlink
Xplornet	Distributel

Source: Joint Economic Development Initiative and Government of Canada:  
<https://www.ic.gc.ca/app/sitt/bbmap/hm.html?lang=eng>



### 3.5 Local Water/Wastewater Fees

The following table provides residential and commercial/industrial rates for water and wastewater for the Town of Millet and the County of Wetaskiwin.

Table 8: Water/wastewater – Town of Millet, Rates Effective January 22, 2020

Water Rates – Town of Millet	
Size of Meter	2020 Rate (\$)
Single Family Dwellings	\$56.75 for 15m <sup>3</sup> , \$3.50 each additional cubic meter thereafter.
Commercial & Industrial	\$66.75 for 15m <sup>3</sup> , \$3.50 each additional cubic meter thereafter.
Public & Institutional Schools	\$69.00 for 15m <sup>3</sup> , \$3.50 each additional cubic meter thereafter.
Churches, Clubs, Associations, Charitable Organizations	\$34.00 for 15m <sup>3</sup> , \$3.50 each additional cubic meter thereafter.
<b>Additional Fees:</b>	
Disconnection Fee : \$30.00	
Reconnection Fee: \$30.00	
Transfer arrears from Utility to tax roll Administration Fee: \$30.00	
Flat Rate for all mobile home units and damaged meters: \$101.00/billing period	
Wastewater Rates – Town of Millet	
Size of Meter	2020 Rate (\$)
Residential	\$23.00/month
Commercial	\$32.00/month, \$59.00/stall for Carwashes
Public & Institutional Schools	\$120.50/month
Churches, Clubs, Associations, Charitable Organizations	\$23.00/month

Source: <https://www.millet.ca/bylaw/show/2433?keyword=water>

Table 9: Water/wastewater – County of Wetaskiwin, Rates Effective January 1, 2020

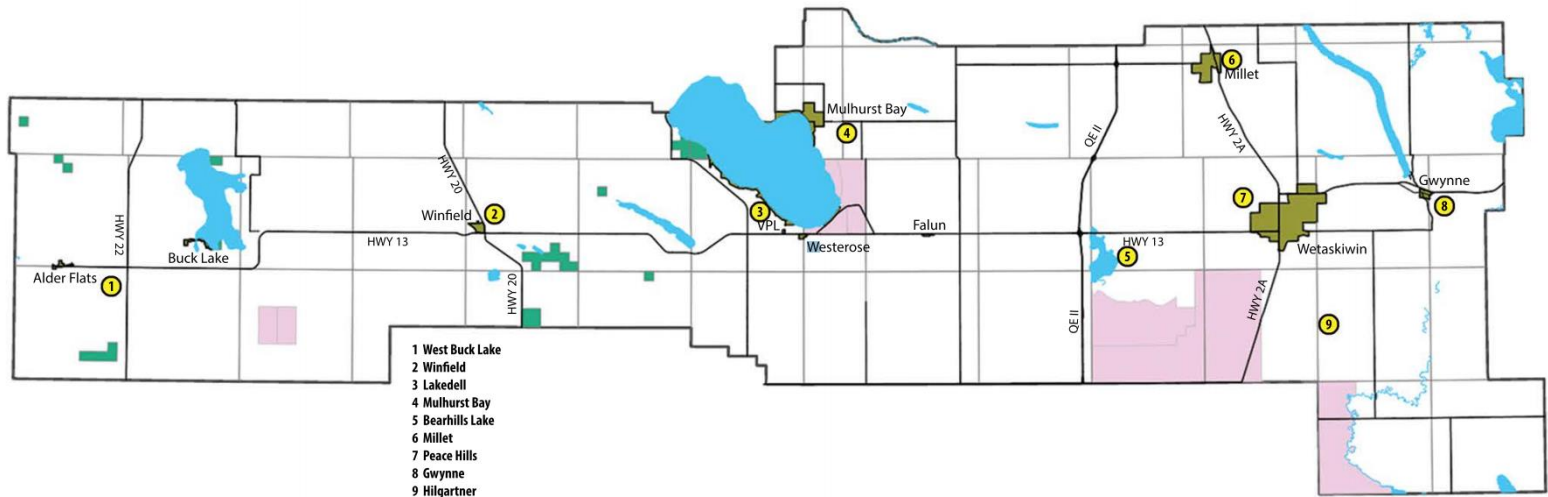
Water Rates – County of Wetaskiwin		
	Size of Meter	2020 Rate (\$)
Hamlet of Gwynne	Residential 2	\$96.73 for 35m <sup>3</sup> /month
	Institutional	\$1,565.81 for 500m <sup>3</sup> /month
	Commercial 1	\$191.69 for 80m <sup>3</sup> /month
	Commercial 2	\$72.14 for 20m <sup>3</sup> /month
	Recreational	\$313.18 for 50m <sup>3</sup> /month
	Church	\$12.65/month
	Bulk Water	\$4.60/m <sup>3</sup>
	<u>Additional Fees:</u> \$2.56/m <sup>3</sup> after basic consumption	
Winfield Water System	Residential 2	\$66.51 for 35m <sup>3</sup> /month
	Institutional	\$1,565.81 for 500m <sup>3</sup> /month
	Commercial 1	\$191.69 for 80m <sup>3</sup> /month
	Commercial 2	\$66.51 for 20m <sup>3</sup> /month
	Recreational	\$313.18 for 50m <sup>3</sup> /month
	Church	\$12.65/month
	Bulk Water	\$7.87 per 1,000 gallons (Or any portion thereof)
	<u>Additional Fees:</u> \$2.56/m <sup>3</sup> after basic consumption	
Mulhurst Bay	Residential 1	\$101.44/month
	Institutional	\$1,565.81/month
	Commercial 1	\$191.69/month
	Commercial 2	\$96.73/month
	Recreational	\$313.18/month
	Church	\$12.65/month
	Bulk Water	\$7.87 per 1,000 gallons (Or any portion thereof)

Wastewater Rates – County of Wetaskiwin	
Size of Meter	2020 Rate (\$)
<b>Residential 1</b> (Single-family dwellings and legions)	\$23.25/month
<b>Institutional 1</b> (Schools with registration on September 30 of the current school year of 1-150)	\$518.72/month
<b>Institutional 2</b> (Schools with registration on September 30 of the current school year of 151-300)	\$1,037.43/month
<b>Institutional 3</b> (Schools with registration on September 30 of the current school year of 301-1,000)	\$1,556.14/month
<b>Institutional 4</b> (Hospitals and lodges)	\$518.72/month
<b>Commercial 1</b> (Hotels, restaurants, bars, laundromats, carwash)	\$81.37/month
<b>Commercial 2</b> (Retail businesses with no on-site customer consumption)	\$23.25/month
<b>Commercial 3</b> (Commercial/Recreational lots with RV Parking charged per RV Parking site)	Tier 1 – 1-25 RV lots: \$11.63/month per serviced lot Tier 2 – 26-100 RV lots: \$17.43/month per serviced lot Tier 3 – 100 or more lots: \$23.25/month per serviced lot
<b>Recreational</b> (Community centres, agricultural society buildings, arenas, and any other recreational facility)	\$79.34/month
<b>Church</b>	\$6.10/month
<b>Bulk Septage</b> (Any full or partial quantity of wastewater contained within the tank truck from one or more customers)	\$30.90/load

Source: <https://www.county.wetaskiwin.ab.ca/DocumentCenter/View/954/Water-Sewer-Rates-Bylaw-201956PDF->

## 3.6 Landfill Disposal Rates

The Town of Millet offers the collection of residential waste on a weekly basis, and collection of recyclable materials once every two weeks. The County of Wetaskiwin operates 9 waste transfer stations. The Town of Millet residents have access only to the East Millet transfer station.



Source: <https://www.county.wetaskiwin.ab.ca/DocumentCenter/View/419/Transfer-Station-Map-PDF>

The following tables provide hours of operation and tipping fees for the landfill services in the JEDI region. Thorough lists of accepted and prohibited items at each transfer station can be found at <https://www.county.wetaskiwin.ab.ca/281/Transfer-Stations-Recycling>.

Waste Management 2020	
Transfer Stations	Location
<b>Winfield Transfer Station</b>	½ mile north of Winfield on RR 35 (Knob Hill Road)
<b>West Buck Lake Transfer Station</b>	½ mile south of Jct. Hwy 13 & 22, ¼ mile west
<b>Peace Hills Transfer Station</b>	2 miles north of Hwy 13 on RR 245
<b>Mulhurst Bay Transfer Station</b>	½ mile south of SH 616 on RR 280
<b>Lakedell Transfer Station</b>	½ mile north of Hwy 13 on RR 12
<b>Hilgartner Transfer Station</b>	3½ miles south of SH613 on RR 235
<b>Gwynne Transfer Station</b>	½ mile south of Hwy 13 on RR 225
<b>East Millet Transfer Station</b>	¾ mile east of Petro Can in Millet
<b>Bearhills Lake Transfer Station</b>	1½ miles south of Hwy 13 on RR 254



Table 10: Landfill and Tipping Fees – County of Wetaskiwin 2020

County of Wetaskiwin Landfill		
	Materials for Disposal	Rates
Tipping Fees	<u>General Waste</u> Accepted at all sites Less than 132 cubic feet – measured as a standard pickup truck box volume of 8' long by 5.5' wide by 3' high	No Charge
	Greater than a standard pick-up truck box volume of 132 cubic feet	\$50.00
	<u>Appliances (white goods) with or without Freon</u> Accepted at Gwynne, Mulhurst Bay, Lakedell, Buck Lake Refrigerators, freezers, stoves, washers, dryers, dishwashers, air conditioners, refrigerated units	\$20.00
	<u>Propane Cylinders</u> Accepted at Buck Lake, Gwynne, Lakedell, Mulhurst Bay All sizes accepted	No Charge
	<u>Tires</u> Accepted at Buck Lake, Gwynne, Lakedell, Mulhurst Bay, Winfield	No Charge
	<u>Wire (rolled and removed from posts)</u> Accepted at Gwynne, Mulhurst Bay, Lakedell, Buck Lake	No Charge
	<u>Scrap Metal</u> Accepted at Gwynne, Mulhurst Bay, Lakedell, Buck Lake	No Charge
	<u>Recycling</u> Each transfer station may accept different commodities such as newsprint, mixed paper, paint, chemical containers, used oil & filters, e-waste.	No Charge
	<u>Town of Millet*</u>	\$20 per any portion, up to a standard pick-up truck box
		Mattresses \$10.00
	*Individual loads larger than standard pick-up truck box will not be accepted from the Town of Millet Residents. Mattresses require a separate \$10.00 voucher.	



## 4. DEMOGRAPHICS

### 4.1 Population Growth and Age Profile

The JEDI region boasts a growing population. The population is expected to grow by 2.3% over the next 5 years. The following table illustrates the current and expected population growth in the JEDI region.

Table 11: Total Population and Projected Growth, 2006 -2030

	2006	2011	2016	2020*	2025*	2030*
JEDI Region	12,603	12,860	13,126	13,847	14,161	14,429
growth %	-1.0%	2.0%	2.1%	5.5%	2.3%	1.9%
Alberta	3,290,350	3,645,257	4,067,175	4,538,104	4,922,028	5,312,344
growth %	10.6%	10.8%	11.6%	11.6%	8.5%	7.9%

Source: 2006 to 2016 Statistics Canada Census and 2020-2030 Manifold Projections. \*The two sources use different methods (survey vs. estimation) and as such they are not comparable

Alberta boasts the youngest population in Canada. The JEDI region has a slightly older population than the provincial profile. The following graph illustrates the age profile of the region, compared to the rest of Alberta.

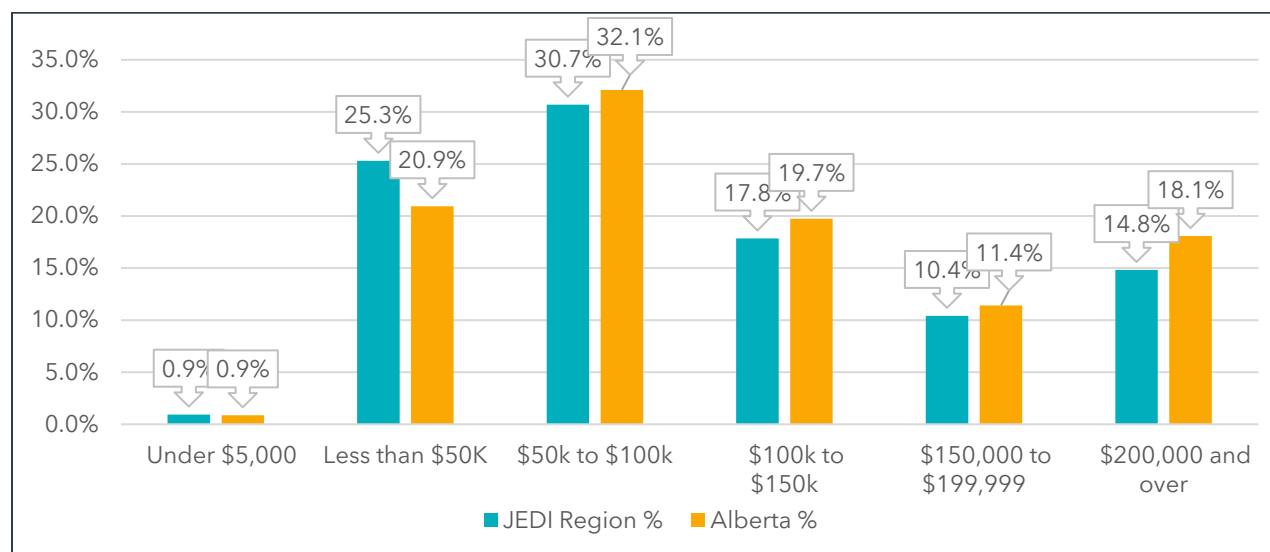
Table 12: Age profile of The JEDI Region and Alberta, 2020

Age Profile	JEDI Region	Alberta
0-14	16.1%	18.8%
15-24	11.4%	11.9%
25-39	15.7%	23.5%
40-54	17.6%	19.7%
55-69	24.9%	16.9%
70+	14.3%	9.1%
Median Age	46.03	37.37
Average age	43.71	38.44

## 4.2 Household Income Levels

Alberta residents have the highest average and median incomes across Canada. The JEDI region has similar household income levels to the rest of Alberta (median household incomes in the JEDI region are \$90,543, compared to \$109,389 in Alberta). The following figure illustrates the JEDI region household income distribution benchmarked by Alberta's.

Figure 2: Household Income Level, JEDI vs Alberta, 2020<sup>1</sup>



Source: 2020 Manifold SuperDemographics

The JEDI region boasts a hard-working labour force. Approximately 61% of the JEDI labour force has full-time employment compared to 55% in Alberta. The cost of labour is also slightly lower in the JEDI region, relative to the province, as can be shown below using average and median full-time employment incomes.

Table 13: Employment Income, JEDI vs. Alberta, 2019

Employment Income	JEDI	Alberta
Average employment income for full-year full-time workers	\$72,543	\$97,818
Median employment income for full-year full-time workers	\$61,660	\$73,136

Source: 2020 Manifold SuperDemographics (based on 2019 incomes)

<sup>1</sup> Based on 2019 income levels.

### 4.3 Household and Dwelling Characteristics

The JEDI region is home to 6,568 households. The average household size in the region is 2.6 persons. Of the region's households, 87% are owned and 13% are rented. The percentage of households in the JEDI region spending 30% or more of household total income on shelter costs is lower than in the province (19% versus 21%), which indicates better levels of affordability. The following table illustrates key statistics about household and dwelling characteristics in the JEDI region, compared to Alberta.

Table 14: Household and Dwelling Characteristics, JEDI vs Alberta, 2019

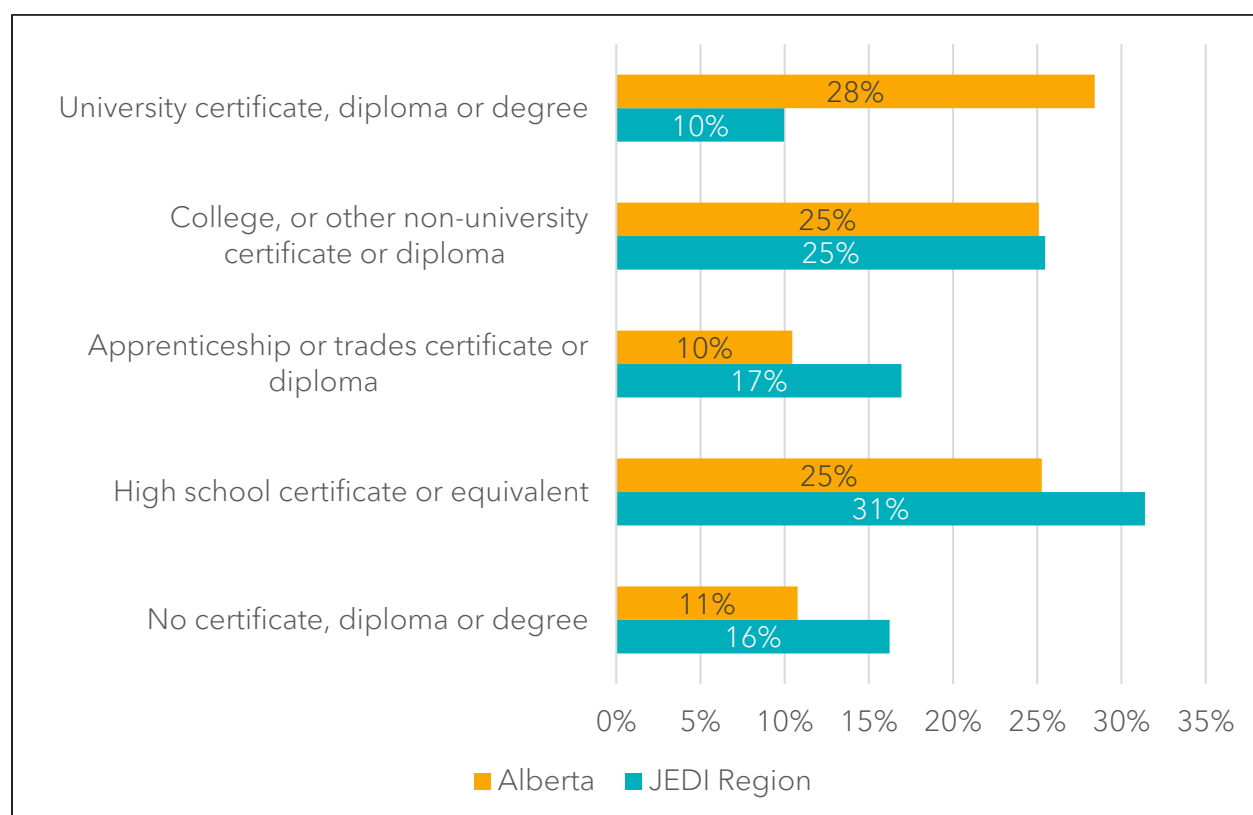
Characteristics	JEDI	Alberta
Total number of private households	6,568	1,681,398
Owners	87%	72%
Renters	13%	27%
Median monthly shelter costs for <b>rented</b> dwellings (\$)	\$1,160	\$1,318
Average monthly shelter costs for <b>rented</b> dwellings (\$)	\$1,323	\$1,428
Median monthly shelter costs for <b>owned</b> dwellings (\$)	\$1,318	\$1,631
Average monthly shelter costs for <b>owned</b> dwellings (\$)	\$1,429	\$1,761
Average value of dwelling \$	\$488,863	\$581,921
Median value of dwellings (\$)	\$443,194	\$502,616
% of households with major repairs needed	7%	6%
% of households with a dwelling not suitable for its size	2%	5%
% of owner households spending 30% or more of household total income on shelter costs	19%	21%

Source: 2020 Manifold SuperDemographics (based on 2019 incomes)

#### 4.4 Education and Skills Supply

The JEDI region is home to a diverse set of industries supported by a diverse labour force. The region has an ample supply of technical/mid-skilled labour (college, apprentice, and journeypersons) as well as intermediate and low-skilled labour (high school or less), making it an ideal location for manufacturing, food processing, and servicing agriculture and energy resources.

Figure 3: Educational Attainment Level, Population 25 to 64, JEDI vs Alberta, 2019



Source: 2020 Manifold SuperDemographics

The following table illustrates the supply of specific skills as categorized by major fields of postsecondary education programs. A major field of study is collected for certificates or diplomas earned at the postsecondary level.

Table 15: Major field of study – by Classification of Instructional Programs (CIP) codes

Total population aged 15 years + in private households	11,618	% JEDI	% Alberta
No postsecondary certificate, diploma or degree	6,199	53%	44%
<b>51. Health professions and related programs</b>	808	7.0%	7.7%
<b>52. Business, management, marketing and related support</b>	698	6.0%	10.5%
<b>47. Mechanic and repair technologies/technicians</b>	622	5.4%	3.2%
<b>48. Precision production</b>	415	3.6%	1.6%
<b>46. Construction trades</b>	412	3.5%	3.1%
<b>13. Education</b>	404	3.5%	3.9%
<b>01. Agriculture, agriculture operations and related sciences</b>	331	2.8%	1.0%
<b>15. Engineering technologies and related fields</b>	257	2.2%	2.6%
<b>12. Personal and culinary services</b>	242	2.1%	1.8%
<b>50. Visual and performing arts</b>	130	1.1%	1.4%
<b>49. Transportation and materials moving</b>	110	0.9%	0.6%
<b>19. Family and consumer sciences/human sciences</b>	106	0.9%	0.9%
<b>42. Psychology</b>	85	0.7%	0.9%
<b>14. Engineering</b>	82	0.7%	3.4%
<b>44. Public administration and social service professions</b>	78	0.7%	0.6%
<b>39. Theology and religious vocations</b>	67	0.6%	0.3%
<b>22. Legal professions and studies</b>	67	0.6%	0.9%
<b>26. Biological and biomedical sciences</b>	53	0.5%	0.9%
<b>43. Security and protective services</b>	53	0.5%	0.5%
<b>45. Social sciences</b>	42	0.4%	1.7%
<b>31. Parks, recreation, leisure and fitness studies</b>	39	0.3%	0.6%
<b>11. Computer and information sciences and support services</b>	38	0.3%	1.7%
<b>03. Natural resources and conservation</b>	36	0.3%	0.5%
<b>24. Liberal arts and sciences, general studies and humanities</b>	35	0.3%	0.7%
<b>10. Communications technologies/technicians and support</b>	29	0.2%	0.3%
<b>23. English language and literature/letters</b>	24	0.2%	0.5%
<b>27. Mathematics and statistics</b>	24	0.2%	0.2%
<b>30.01 Biological and physical sciences</b>	21	0.2%	0.5%
<b>38. Philosophy and religious studies</b>	16	0.1%	0.2%
<b>40. Physical sciences</b>	15	0.1%	0.9%

Source: 2020 Manifold SuperDemographics

## 5. LABOUR FORCE

### 5.1 Key Indicators

The JEDI region has a labour force that is 6,194 persons strong with access to a large & competitive workforce of 334,000 people in the surrounding areas. The region also boasts a labour pool with higher levels of apprenticeship, trade certificates & diplomas than nearby municipalities. As illustrated in Table 15, local participation and employment rates are more than 10 percentage points lower compared to that of Alberta. The annual unemployment rate for 2020 is approximately 6 percentage points higher than that of the province.

Table 16: Labour Force Characteristics, 2019

	JEDI Region	Alberta
Total population aged 15 years and older	11,618	3,683,267
In the labour force <sup>2</sup>	6,194	2,348,778
Employed	5,024	2,047,752
Unemployed	1,170	301,026
Not in the labour force	5,424	1,334,489
Participation rate %	53.3	63.8
Employment rate %	43.3	55.6
Unemployment rate %	18.9	12.8

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

Table 16 breaks down the labour force status by age and gender. Young adults (15 to 24 years old), particularly males, will be significantly underemployed in 2020.

<sup>2</sup> Labour force - Refers to persons who were either employed or unemployed. Unemployed - Refers to persons 15 years and over, excluding institutional residents, who, during the week (Sunday to Saturday) prior to Census Day (May 16, 2006), were without paid work or without self-employment work and were available for work and either:

- (a) had actively looked for paid work in the past four weeks;
- (b) were on temporary lay-off and expected to return to their job;
- (c) had definite arrangements to start a new job in four weeks or less.



Table 17: Labour Force Characteristics by Age and Gender, 2019

JEDI Region				Alberta		
	Population 15 to 24 years old:					
	Total	Male	Female	Total	Male	Female
	43.42	35.5	52.52	51.47	51.66	51.28
	23.74	13.24	35.79	39.96	38.62	41.38
	45.34	62.71	31.85	22.36	25.24	19.31
	Population 25 years and over:					
	54.87	62.81	46.63	65.89	72.3	59.58
	46.31	50.99	41.47	58.29	64.16	52.51
	15.59	18.82	11.08	11.53	11.25	11.86

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.



## 5.2 Employment Characteristics

The following table illustrates the median and average employment income in the region. Employment income here is captured for any residents in the region who worked for income over the past year. On average, males in the JEDI Region earn up to 88% higher employment incomes than females; in comparison, males in Alberta have an average employment income level 72% higher than females.

Table 18: Employment income, 2020 (based on 2019 income levels)

Employment income of population aged 15+:	JEDI Region			Alberta		
	Male	Female	Total	Male	Female	Total
Median	\$52,635	\$27,542	\$36,722	\$61,985	\$37,808	\$49,087
Average	\$71,183	\$37,839	\$58,008	\$87,989	\$51,256	\$70,798

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

Persons who were employed at any point during the previous year can be classified as employees or self-employed. This classification provides information about the level of entrepreneurship within a given labour force. **In the case of the JEDI region, the level of self-employment is more than double that of the province, indicating high levels of entrepreneurship in the region.**

Table 19: Class of workers, 2020

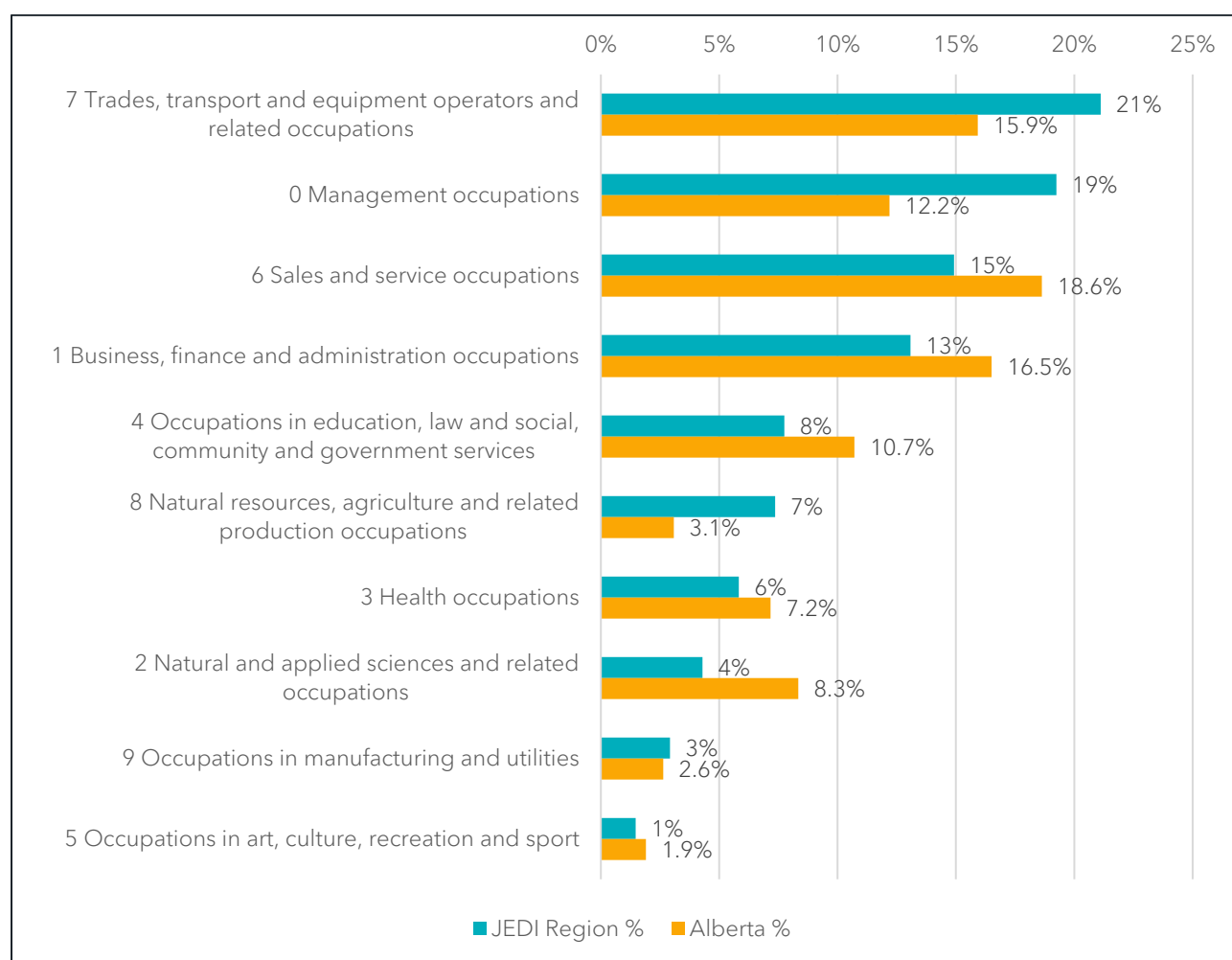
Class of Worker	JEDI Region			Alberta		
	% Total	% Male	% Female	% Total	% Male	% Female
Class of worker - Not applicable	2.0%	2.1%	1.9%	2.9%	2.5%	3.4%
Employee	72.7%	67.9%	79.0%	85.3%	83.6%	87.3%
Self-employed	25.3%	30.0%	19.1%	11.8%	14.0%	9.3%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

### 5.3 Labour Force by Occupation

Occupations refer to the kind of work performed by persons aged 15 years and over, as determined by the description of the main activities in their job. The occupation data is produced according to the National Occupation Classification (NOCs)<sup>3</sup>. Figure 6 and Table 10 illustrate the JEDI Region's labour force makeup by occupation by 1 and 2-digit NOCs codes, respectively.

Figure 4: Labour Force by Occupation, 1 Digit NOCS, 2020



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2020.

<sup>3</sup> Occupation data are produced according to the NOC 2016: <http://noc.esdc.gc.ca/English/noc/welcome.aspx?ver=16>

## 5.4 Labour Force by Industry

The total labour force population, aged 15 years and over, can be classified by industry based on the North American Industry Classification System (NAICS)<sup>4</sup>.

Table 20 illustrates the order of the largest employment sectors in the JEDI region. Compared to the same industries in Alberta, the JEDI region had a larger percentage of its population working in healthcare, mining /oil and gas, construction, and agriculture-related industries.

Table 20: Labour Force by Industry, 2019

Labour force by industry	JEDI Region	JEDI Region %	Alberta %
Total labour force	6,194	100%	100.0%
Industry - not applicable	125	2%	3%
All industries	6,069	98%	97%
11 Agriculture, forestry, fishing and hunting	936	15%	3%
23 Construction	691	11%	10%
44-45 Retail trade	639	10%	10%
21 Mining, quarrying, and oil and gas extraction	516	8%	6%
62 Health care and social assistance	437	7%	11%
61 Educational services	341	6%	6%
31-33 Manufacturing	338	5%	5%
48-49 Transportation and warehousing	336	5%	5%
54 Professional, scientific and technical services	314	5%	8%
81 Other services (except public administration)	279	5%	4%
56 Administrative and support, waste management and	227	4%	4%
41 Wholesale trade	217	4%	3%
72 Accommodation and food services	210	3%	5%
91 Public administration	187	3%	6%
52 Finance and insurance	123	2%	3%
71 Arts, entertainment and recreation	107	2%	2%
53 Real estate and rental and leasing	91	1%	2%
22 Utilities	50	1%	1%
51 Information and cultural industries	22	0%	1%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2019.

<sup>4</sup> North American Industry Classification System 2012: <http://www23.statcan.gc.ca/imdb/p3VD.pl?Function=getVD&TVD=118464>

## 5.5 Top 25 Highest Paid Occupations in the JEDI Region

The following table illustrates wages by occupation (4-digit NOCS). The occupations with the highest median wages are illustrated here, but a full listing of occupational wages in the JEDI region can be found online here: <https://www.jobbank.gc.ca/wagereport/location/22322>

Table 21: General Wages by Occupation<sup>5</sup>, 2020

Occupation (NOC)	Low Wages (\$/hour)	Median Wages (\$/hour)	High Wages (\$/hour)
Utilities managers (0912)	34.13	64.9	78.75
Architecture and science managers (0212)	30.77	57.69	67.31
Computer and information systems managers (0213)	51.65	57.69	96.15
Government managers - economic analysis, policy development and program administration (0412)	39.69	57.12	71
Government managers - health and social policy development and program administration (0411)	40.46	57.06	71
Geological engineers (2144)	35	54.06	54.06
Metallurgical and materials engineers (2142)	43.27	53.99	72.12
Engineering managers (0211)	41	53.77	64.9
Insurance, real estate and financial brokerage managers (0121)	37.44	53.7	98.95
Managers in health care (0311)	22.84	52.88	65.13
Construction managers (0711)	36.06	52.88	72.12
Financial managers (0111)	36.06	52.82	82.05
Purchasing managers (0113)	39.42	52.66	86.54
School principals and administrators of elementary and secondary education (0422)	29.08	52.56	71.43
Senior managers - construction, transportation, production and utilities (0016)	27.61	52.44	87.4
Central control and process operators, petroleum, gas and chemical processing (9232)	28	52	71.79
Audiologists and speech-language pathologists (3141)	37.42	51.51	55.67
Petroleum engineers (2145)	36.06	50.87	80.77

<sup>5</sup> For more wage rates please visit: [www.jobbank.gc.ca/LMI\\_report\\_area.do?area=29315&reportOption=wage](http://www.jobbank.gc.ca/LMI_report_area.do?area=29315&reportOption=wage)



Psychologists (4151)	35	50.55	66.63
Human resources managers (0112)	31.04	50.52	63.7
Contractors and supervisors, pipefitting trades (7203)	37.5	50	54
Other managers in public administration (0414)	38.46	49.8	77.95
Other business services managers (0125)	20	49.56	63.3
Dental hygienists and dental therapists (3222)	47	49	67
Nursing co-ordinators and supervisors (3011)	25	48.08	60.8
University professors and lecturers (4011)	19.5	48.08	72.12
Economists and economic policy researchers and analysts (4162)	35.92	47.73	63.45
Banking, credit and other investment managers (0122)	24.04	47.18	62.5
Mathematicians, statisticians and actuaries (2161)	37.26	47.04	81.72
Respiratory therapists, clinical perfusionists and cardiopulmonary technologists (3214)	19.95	47	52
Meteorologists and climatologists (2114)	22.73	46.16	54.66
Physiotherapists (3142)	44.7	46	52.43
Occupational therapists (3143)	15	46	55.38
Police officers (except commissioned) (4311)	28.41	45.67	58
Urban and land use planners (2153)	30	45.61	64.9
Manufacturing managers (0911)	31.25	45.14	76.92

Source: Human Resources and Skills Development Canada's Labour Market Information Service. Last updated November 27, 2019, <https://www.jobbank.gc.ca/wagereport/location/22322>





## 6. QUALITY OF LIFE

### 6.1 Community Characteristics

The slower-paced lifestyle in a picturesque setting makes the JEDI Region the perfect place to live, work & play! Our residents enjoy a perfect balance of small-town/County living with quick access to urban amenities.

The charming Town of Millet is centred on a 65-acre park system with a combination of natural and manicured areas, Pipestone Creek and Eyot Creek with multi-use lighted and paved pathways (utilized year-round), trails, and include facilities such as the Agriplex (a multi-use facility), ball diamonds, soccer fields, and splash park.

Millet has been a proud participant in the National Communities in Bloom Program since 1996 receiving recognition across Canada for its beauty, charm, and friendly rural atmosphere. In 2020 Millet was awarded the Best Blooming Community award, created specifically to recognize communities that made extraordinary efforts to meet the challenges of 2020.



There are 8 hamlets in the JEDI Region spanning from Gwynne in the east to Alder Flats in the west. Whether you live on an acreage, farm or within one of the hamlets most communities have halls, trails & other recreation facilities for residents to enjoy! The Region is home to seven of Alberta's most scenic lakes which have several recreation & year-round communities, campgrounds, day-use areas & boat launches. There are a variety of subdivisions located within the County's jurisdiction as well as 7 summer villages that boast a multitude of prestigious properties.

JEDI is also home to ten golf courses that offer championship courses sculpted into the beautiful natural landscape of the Region.

## 6.2 Health Services

### Wetaskiwin Hospital & Care Centre

Provides a range of health care services including a 24/7 emergency department.

6910-47 St, Wetaskiwin, AB

P: 780-361-7100

### Winfield Community Health Centre

10 2 Avenue W, Winfield, AB

P: 780-682-4755

## 6.3 Community Services

Table 22: Community Services

Protective Services		
	Service Provider	Contact Information
Police	Royal Canadian Mounted Police (RCMP)	5005-48 Avenue Wetaskiwin, AB P: 780-312-7200 or 911 (emergency)
	Community Peace Officers	County of Wetaskiwin P: 780-352-0005  Town of Millet P: 780-387-4224 <a href="mailto:enforcement@millet.ca">enforcement@millet.ca</a>
Municipal Enforcement		
Fire	County of Wetaskiwin:	
	1. Buck Lake / Alder Flats Fire Department	911 (emergency)
	2. East / West Millet Fire Department	Millet P: 780-387-4554
	3. Mulhurst Bay Fire Department	
	4. South Pigeon Lake Fire Department	County of Wetaskiwin P: 780-361-6240
	5. Wetaskiwin Rural Fire Department	
Ambulance	6. Winfield Fire Department	
	Alberta Health Services	911 (emergency)

Source: Joint Economic Development Initiative

Emergency Shelters / Resource Centres		
	Service Provider	Contact
Family Service Centre	Family & Community Support Services (FCSS)	County of Wetaskiwin P: 780-352-3321 ext. 2292
		Town of Millet P: 780-387-4554
Food Bank	Millet Community Food Bank	5008 51 Avenue Millet, AB P: 780-387-2214
	Wetaskiwin Salvation Army Food Bank	5010 51 Ave Wetaskiwin, AB P: 780-352-2416
Food Services	Neighbours Outreach Wetaskiwin	5009-48 Ave Wetaskiwin, AB P: 780-352-8428
Shelter	The Open Door 24/7 Integrated Response Hub	Opening in November 2020
Disabilities Support	Horizons Centre	5431-36 Ave Wetaskiwin, AB P: 780-352-6096
Resource Centre	Wetaskiwin and District Association for Community Service (WDACS)	5211 54 Street P: 780-2241
Career & Employment Counselling	Moyra Kennedy, Workforce Consultant Alberta Labour and Immigration Employer & Program Services Branch	1 <sup>st</sup> Floor Macadil Building 5201 51 Avenue Wetaskiwin P: 780-361-5892

Source: Joint Economic Development Initiative

## 6.4 Education

The JEDI Region is a great place to raise a family! Our communities are served by the Wetaskiwin Regional Public-School Division (WRPS) that provides education to school-age children in the 10 schools across the region. There are also private, Catholic & Christian school options available a short drive away in neighbouring communities.

To see which schools are closet to your area of interest see here: <https://www.wrps11.ca/>

## 6.5 Recreation, Culture and Sports Facilities

The JEDI Region has a variety of community halls & facilities available to residents, both in the Town of Millet, County of Wetaskiwin & the City of Wetaskiwin. A full list can be found on each municipality's websites listed in Table 40.

The Alberta 4-H Centre is tucked away on 143 scenic acres along the shores of Battle Lake, it operates as a year-round facility that can be reserved by the general public for corporate groups, retreats, weddings, and more!

The Region has several 4-H clubs where youth can take part in a variety of projects from small and large animals to welding, photography, woodworking & small engines to name a few. 4-H helps its members become assertive and confident leaders who can make decisions and facilitate change. In 4-H members learn to take responsibility, establish goals for themselves and others, plan large projects/events and work towards a greater purpose - making the youth of today great leaders of tomorrow.

Table 23: Recreation Facilities

Recreation Facilities	
Community Centers/Community Halls	
Municipality	Web Link
County of Wetaskiwin	<a href="https://www.county.wetaskiwin.ab.ca/201/Community-FacilitiesClubs-Societies-Cont">https://www.county.wetaskiwin.ab.ca/201/Community-FacilitiesClubs-Societies-Cont</a>
Town of Millet	<a href="https://www.millet.ca/residents/facilities">https://www.millet.ca/residents/facilities</a> and County's website
Sports/Recreation Facilities	
County of Wetaskiwin	<a href="https://www.county.wetaskiwin.ab.ca/424/Recreation">https://www.county.wetaskiwin.ab.ca/424/Recreation</a>
Town of Millet	<a href="https://www.millet.ca/residents/facilities">https://www.millet.ca/residents/facilities</a>
City of Wetaskiwin	<a href="http://www.manlukcentre.ca/515/The-Manluk-Centre">http://www.manlukcentre.ca/515/The-Manluk-Centre</a>
Parks and Trails	
County of Wetaskiwin	<a href="https://www.county.wetaskiwin.ab.ca/268/Municipal-Campgrounds">https://www.county.wetaskiwin.ab.ca/268/Municipal-Campgrounds</a>
Town of Millet	<a href="https://www.millet.ca/visitors/parks-gardens">https://www.millet.ca/visitors/parks-gardens</a>

Source: Joint Economic Development Initiative

## 7. POSTSECONDARY AND PROFESSIONAL DEVELOPMENT TRAINING OPPORTUNITIES

This section identifies recognized universities and colleges servicing the JEDI region. A comprehensive list of Alberta colleges and universities in Alberta can be found here: <http://www.collegealberta.info/>.

The following two tables illustrate institutions located in and near the region and the key programs and strengths of each institution.

### 7.1 Postsecondary

Postsecondary Institutions		
Institution Name	Key Programs	Location/Contact
University of Alberta	The university comprises four campuses in Edmonton and the Augustana Campus in Camrose. It offers 400 programs in 18 faculties.	116 St & 85 Ave, Edmonton, AB  Augustana Campus 4901 46 Ave, Camrose, AB T4V 2R3
MacEwan University	MacEwan University offers ten baccalaureate degrees, one applied degree and 43 diploma and certificate programs. The university's four faculties and two schools offer programming in fine arts and communications, health and community studies, liberal arts and sciences, engineering, physical education, nursing, and business. The university also offers non-credit professional and personal development courses on a part-time basis, in addition to programming for university preparation and English-as-a-Second-Language courses.	10700 104 Ave NW, Edmonton, AB
Red Deer College	RDC offers more than 100 different credit programs, housed in seven Schools: trades, certificates, diplomas, graduate certificates and applied degrees	100 College Blvd, Red Deer, AB T4N 5H5
Olds College	Offers a variety of certificate, diploma and applied degree options in the 10 Faculties, specializing in agriculture, horticulture, land and environmental stewardship.	4500 - 50th Street Olds, AB,

Source: McSweeney and Associates 2020

## 7.2 Private Institutes and Professional Development Training Programs

Private Institutions		
Institution Name	Key Programs	Location/Contact
Lokken College	Certified programs include Occupation-Specific skills a work internship and 6 months of follow-up support (after you are employed). Certifies retail hospitality and industrial workers.	302 - 5201 51 Ave Wetaskiwin, AB
Norquest College	Offer workforce-relevant programs across a wide range of disciplines: health, business, community studies, environment	5502 49 Ave Wetaskiwin, AB
Burman University	Offers over 35 major or track choices in bachelor degree programs in Division of Arts, Division of Science, School of Business, and School of Education.	6730 University Drive Lacombe, AB
Northern Alberta Institute of Technology (NAIT)	Over 200 degree, diploma and certificate programs in the areas of business, applied sciences and technology, health and life sciences, and skilled trades.	11762 106 St Edmonton, AB
Concordia University of Edmonton	The university has five faculties and two schools: Faculty of Arts, Faculty of Education, Faculty of Graduate Studies, Faculty of Management, Faculty of Science, School of Physical Education and Wellness, and School of Music. The university offers 45 majors and minors in the fields of Arts, Science and Management; two after-degree programs, three master's degrees, and several graduate certificates and diplomas.	7128 Ada Blvd NW, Edmonton, AB
CDI College	Business, healthcare and legal studies; professional development opportunities.	5000 Gaetz Ave, Red Deer, AB

Source: McSweeney and Associates 2020



## 8. INDIGENOUS DEVELOPMENT IN THE JEDI REGION

The community of Maskwacis is located just south of the JEDI Region bordering the County of Wetaskiwin. Maskwacis includes the "four nations" of Ermineskin Cree Nation, Samson Cree Nation, Louis Bull First Nation, and the Montana First Nation.

### 8.1 Educational Assets

#### Maskwacis Cultural College

2 Saddleback Rd. N  
Maskwacis, Alberta, Canada  
T0C 1N0  
P: (780) 585-3925

### 8.2 Business Support Agencies

**Maskwacis Employment Center (MEC)** successfully assists and promotes the independence of clients to prepare for, obtain and maintain employment through client-based services and collaborative partnerships.

MEC provides one on one job coaching services, resume services, group workshop facilitation job fairs and an active job board. MEC also provides access for industry to Maskwacis Indigenous workforce.

P: 780-585-4450

[info@maskwacisemployment.ca](mailto:info@maskwacisemployment.ca)



## 9. TRANSPORTATION INFRASTRUCTURE

### 9.1 Major Transportation Corridors

The JEDI region has four major high-capacity highway systems and is directly on the CANAMEX Corridor.

The CANAMEX corridor is a series of improvements to freeways and other transportation infrastructure linking Canada to Mexico through the United States. The corridor was established under the North American Free Trade Agreement. Currently, the corridor is defined by a series of 4 lane highways (including Highway 2 in Alberta). However, the corridor is also proposed for use by railroads and fibre optic telecommunications infrastructure.



Table 24: Distance to Major Urban Centres

Distance to Major Urban Centres		
Location	Distance (km)	Distance (miles)
City of Leduc	30	19
City of Camrose	40	25
Edmonton	45	28
City of Red Deer	109	68
Calgary	246	153
City of Wetaskiwin	Within Region	

Source: McSweeney & Associates from Google Maps

Table 25: Distance to US Border Crossings

Distance to Major US Border Crossings		
Border Crossing	Distance (km)	Distance (miles)
Carway (Hwy 2)	496	308
Coutts (Canada) (Hwy 4) – Sweetgrass (USA) (Hwy 15)	588	365

Source: McSweeney & Associates from Google Maps

## Annual Average Daily Traffic Counts for 2019:

### Hwy 616 & Hwy 2:

North on 2: 29,320  
South on 2: 28,200  
West on 616: 1,420  
East on 616: 1,460

### Hwy 616 & Hwy 2A:

North on 2A: 8,220  
South on 2A: 7,890  
West on 616: 3,680  
East on 616: 2,570

### Hwy 2 & Hwy 13

North on 2: 28,110  
South on 2: 28,100  
West on 13: 3,270  
East on 13: 3,060

### Hwy 13 & Rd 795

North on 795: 930  
South on 795: 140  
West on 13: 3,030  
East on 13: 3,080

### Hwy 2 & Hwy 611

North on 2: 28,100  
South on 2: 27,940  
West on 611: 660  
East on 611: 780

### Hwy 771 & Hwy 13

North on 771: 1,010  
South on 771: 690  
West on 13: 980  
East on 113: 2,100

### Hwy 13 & Hwy 20

North on 20: 2,190  
South on 20: 2,090  
West on 13: 1,120  
East on 13: 780

### Hwy 13 & Hwy 22

North on 22: 1,740  
South on 22: 1,690  
West on 13: 790  
East on 13: 980

Source: <http://www.transportation.alberta.ca/mapping/>



## 9.2 Airports

The recently expanded Edmonton (YEG) International Airports are a 20-90 minute drive, depending on the starting point.

Name	Details	Web	Type/specs
Edmonton International Airport	1000 Airport Rd Edmonton International Airport, AB T9E 0V3 Code: YEG Elevation: 723 m Phone: (780) 890-8900	<a href="https://flyeia.com/">https://flyeia.com/</a>	International Airport Customs border Cargo Zone
Wetaskiwin Regional Airport	6301 47 Ave, Wetaskiwin, AB T9A 2G2 Code: CEX3 Elevation: 764m Phone: 780-361-4449	<a href="https://www.wetaskiwin.ca/cex3">https://www.wetaskiwin.ca/cex3</a>	Public Regional Airport
Red Deer Airport	Address: 3801 Airport Dr, Springbrook, AB T4S 2E8	<a href="https://www.flyreddeer.com/">https://www.flyreddeer.com/</a>	Public Regional Airport

### Our Free Trade Zone (Port Alberta)

Within the FTZ, located at Edmonton International Airport, a company imports raw materials or partially finished goods, completes manufacturing and exports the products throughout Canada, North America or internationally.

Through Port Alberta, a business can access the FTZ Task Force which may be comprised of representatives from the following federal government departments:

- ✓ Canada Border Services Agency
- ✓ Canada Revenue Agency
- ✓ Transport Canada
- ✓ Global Affairs Canada
- ✓ Western Economic Diversification

<http://www.portalberta.com/foreign-trade-zone>

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### 9.3 Rail Services

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Two continental rail lines move goods to ports in Vancouver, Prince Rupert, and Halifax, enabling global market access and expansion. The nearest commercial rail services are in Calgary and Edmonton, which are serviced by both CN Rail and Canadian Pacific Rail.

The main north/south line of the Canadian Pacific Railway (CP) goes through the JEDI region. The line goes directly through the City of Wetaskiwin, County of Wetaskiwin and the Town of Millet.

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#### Canadian Pacific Rail

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CP has numerous routing options across Canada and through the U.S., an excellent North American reach through gateways with all Class I railways. CP has extensive Canadian and U.S. short line partners and serves to lead Atlantic and Pacific port facilities.

**Canadian Head Office:**

Gulf Canada Square  
401 9 Avenue SW, Suite 500  
Calgary, AB  
T2P 4Z4  
Web: [www.cpr.ca/](http://www.cpr.ca/)

**Closest Transload Facility:**

Edmonton TFR  
6040 - 99 Street  
Edmonton, AB  
Phone: 403-319-6476

**Closest Intermodal Facility:**

Edmonton Intermodal Terminal  
10155 - 39 Ave NW  
Edmonton, AB  
Phone: 1-888-333-8111

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#### CN Rail

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CN is a leader in the North American rail industry. Following its acquisition of Illinois Central in 1999, WC in 2001 and GLT in 2004, as well as its partnership agreement with BC Rail in 2004, CN provides shippers with more options and greater reach in the rapidly expanding market for north-south trade. More CN services located at:

**Headquarters**

935 de La Gauchetière Street W  
Montreal, QC H3B 2M9  
Phone: 1-888-888-5909  
<http://www.cn.ca/en/index.htm>

**Closest Intermodal Station**

Calgary Logistics Park  
250050 Lantz Way  
Rocky View County, AB T1Z 0A8  
Port Code: 701  
Mon-Sun: 24 hours daily

**Closest Intermodal Station (with speed gate)**

12311 - 184th Street,  
Edmonton, AB T5V 1T3  
Port Code: 702  
Mon-Sun: 24 hours daily

## 10. BUSINESS SUPPORT SERVICES AND INSTITUTIONS

The following programs and organizations support businesses by facilitating commercialization, workforce development, research and development, export growth and, raising capital funding. For a complete list of funding, grants and tax credits for businesses please visit the Appendix at the end of this document.

### 10.1 National Support Agencies

Federal Programs/Agencies	
Name	URL
Industry Canada: Information for Businesses	<a href="http://www.canada.ca/en/services/business.html">www.canada.ca/en/services/business.html</a>
Canadian Chamber of Commerce	<a href="http://www.chamber.ca/">www.chamber.ca/</a>
Western Economic Diversification Canada	<a href="http://www.canada.ca/en/western-economic-diversification.html">www.canada.ca/en/western-economic-diversification.html</a>
Invest in Canada	<a href="http://www.international.gc.ca/investors-investisseurs/index.aspx?lang=eng">www.international.gc.ca/investors-investisseurs/index.aspx?lang=eng</a>
Futurpreneur Canada	<a href="http://www.futurpreneur.ca/en/">www.futurpreneur.ca/en/</a>
Business Development Bank of Canada	<a href="http://www.bdc.ca/en/pages/home.aspx">www.bdc.ca/en/pages/home.aspx</a>
Canada Business Network	<a href="http://www.canada.ca/en/services/business.html">www.canada.ca/en/services/business.html</a>
Export Development Canada	<a href="http://www.edc.ca/en/Pages/default.aspx">www.edc.ca/en/Pages/default.aspx</a>
Innovation, Science and Economic Development	<a href="http://www.ic.gc.ca/eic/site/icgc.nsf/eng/home">www.ic.gc.ca/eic/site/icgc.nsf/eng/home</a>
Human Resources and Skills Development Canada	<a href="http://www.canada.ca/en/services/jobs.html">www.canada.ca/en/services/jobs.html</a>
National Research Council of Canada	<a href="http://nrc.canada.ca/en">nrc.canada.ca/en</a>
Fundica	<a href="http://www.fundica.com/">www.fundica.com/</a>
CoopZone	<a href="http://www.coopzone.coop/">www.coopzone.coop/</a>
Tools and Financing for Aboriginal Business	<a href="http://www.ccab.com/tfab/">www.ccab.com/tfab/</a>
Indigenous business services	<a href="http://canadabusiness.ca/programs/aboriginal-business-development-services-1/">canadabusiness.ca/programs/aboriginal-business-development-services-1/</a>
Start Up Canada	<a href="http://www.startupcan.ca/">www.startupcan.ca/</a>

Source: McSweeney & Associates

## 10.2 Provincial Support Agencies

Provincial Programs/Agencies	
Name	URL
Economic Development Alberta	<a href="http://www.edaalberta.ca/">www.edaalberta.ca/</a>
Invest-Tech	<a href="http://www.innovatecalgary.com/micro-site/annual-report-20155/programs/invest-tech/">www.innovatecalgary.com/micro-site/annual-report-20155/programs/invest-tech/</a>
Inno-Tech Alberta	<a href="http://innotechalberta.ca/">innotechalberta.ca/</a>
Business Link	<a href="http://businesslink.ca/">businesslink.ca/</a>
Alberta Women Entrepreneurs	<a href="http://canadabusiness.ca/programs/alberta-women-entrepreneurs-1/">canadabusiness.ca/programs/alberta-women-entrepreneurs-1/</a>
Rural Alberta Business Centres	<a href="http://canadabusiness.ca/programs/rural-alberta-business-centre-pilot-program-1/">canadabusiness.ca/programs/rural-alberta-business-centre-pilot-program-1/</a>
Alberta Small Business Service Provider Directory	<a href="http://businesslink.ca/service-provider-directory">businesslink.ca/service-provider-directory</a>
Community Futures Central Alberta	<a href="http://canadabusiness.ca/networking/community-futures-central-alberta/">canadabusiness.ca/networking/community-futures-central-alberta/</a>
Alberta Chambers of Commerce, AB	<a href="http://www.abchamber.ca/">www.abchamber.ca/</a>
Alberta Innovates	<a href="http://albertainnovates.ca/">albertainnovates.ca/</a>
Alberta Small Business Resources	<a href="http://www.smallbusiness.alberta.ca/">www.smallbusiness.alberta.ca/</a>
Alberta's agri-food industry	<a href="http://investalberta.ca/industry-profiles/agri-foods/">investalberta.ca/industry-profiles/agri-foods/</a>
Alberta Economic & Trade	<a href="http://www.alberta.ca/economic-development-trade-and-tourism.aspx">www.alberta.ca/economic-development-trade-and-tourism.aspx</a>

Source: McSweeney & Associates

## 10.3 Regional Specific Support Agencies

Local/ Regional Departments/Agencies	
Name	URL
Joint Economic Development Initiative	<a href="http://www.JEDlAlberta.com">www.JEDlAlberta.com</a>
Central Alberta Economic Partnership	<a href="https://investcentralalberta.ca/">https://investcentralalberta.ca/</a>
Central Alberta Access Prosperity	<a href="https://accessprosperity.ca/">https://accessprosperity.ca/</a>
Central Alberta Regional Innovation Network (CARIN)	<a href="http://www.ca-rin.ca/">http://www.ca-rin.ca/</a>
The Chamber Leduc Wetaskiwin Regions	<a href="https://www.yourchamber.ca/">https://www.yourchamber.ca/</a>
Pigeon Lake Regional Chamber of Commerce	<a href="https://pigeonlakechamber.ca/">https://pigeonlakechamber.ca/</a>

Source: McSweeney & Associates



## APPENDIX A: FUNDING OPPORTUNITIES

Capital	Web
AgriCompetitiveness Program	<a href="http://www.agr.gc.ca/eng/programs-and-services/agricompetitiveness-program/?id=1517335776475">http://www.agr.gc.ca/eng/programs-and-services/agricompetitiveness-program/?id=1517335776475</a>
Canada Small Business Financing Program - Industry Canada	<a href="http://www.ic.gc.ca/eic/site/csbfp-pfpec.nsf/eng/Home">http://www.ic.gc.ca/eic/site/csbfp-pfpec.nsf/eng/Home</a>
Futurpreneur Canada Newcomer Program	<a href="https://www.futurpreneur.ca/en/get-started/financing-and-mentoring/newcomer/">https://www.futurpreneur.ca/en/get-started/financing-and-mentoring/newcomer/</a>
Investments in Forest Industry Transformation	<a href="http://www.nrcan.gc.ca/forests/federal-programs/13139">http://www.nrcan.gc.ca/forests/federal-programs/13139</a>
Metis Voyageur Development Fund	<a href="http://www.mvdf.ca/">http://www.mvdf.ca/</a>
SD Tech Fund	<a href="https://www.sdtc.ca/en/apply/funds/">https://www.sdtc.ca/en/apply/funds/</a>
Strategic Innovation Fund: Stream 2	<a href="http://www.ic.gc.ca/eic/site/125.nsf/eng/home">http://www.ic.gc.ca/eic/site/125.nsf/eng/home</a>
Aboriginal Economic Partnerships Program (AEPP)	<a href="https://www.alberta.ca/aboriginal-economic-partnerships-program.aspx">https://www.alberta.ca/aboriginal-economic-partnerships-program.aspx</a>
Alberta Investor Tax Credit (AITC)	<a href="https://www.alberta.ca/alberta-investor-tax-credit.aspx">https://www.alberta.ca/alberta-investor-tax-credit.aspx</a>
Capital Investment Tax Credit (CITC)	<a href="https://www.alberta.ca/capital-investment-tax-credit.aspx">https://www.alberta.ca/capital-investment-tax-credit.aspx</a>
Alberta Innovates - Clean Technology Business Innovation (CTBI) Voucher Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Enterprise Corporation	<a href="http://www.alberta-enterprise.ca/">http://www.alberta-enterprise.ca/</a>
CIP Project-Based Grant	<a href="https://www.alberta.ca/cip-project-based-grant.aspx">https://www.alberta.ca/cip-project-based-grant.aspx</a>
CIP Operating Grant	<a href="https://www.alberta.ca/cip-operating-grant.aspx">https://www.alberta.ca/cip-operating-grant.aspx</a>
CIP Major Cultural and Sport Events Grant	<a href="https://www.alberta.ca/cip-major-cultural-sport-events-grant.aspx">https://www.alberta.ca/cip-major-cultural-sport-events-grant.aspx</a>
Western Diversification Program	<a href="https://www.wd-deo.gc.ca/eng/301.asp">https://www.wd-deo.gc.ca/eng/301.asp</a>
Economic Development Initiative	<a href="https://www.wd-deo.gc.ca/eng/11564.asp">https://www.wd-deo.gc.ca/eng/11564.asp</a>

Source: McSweeney & Associates

Community Development	Web
Tourism Growth Innovation Fund	<a href="https://www.alberta.ca/tourism-growth-innovation-fund.aspx">https://www.alberta.ca/tourism-growth-innovation-fund.aspx</a>
Project Macro Grant	<a href="https://www.alberta.ca/project-macro-grant.aspx">https://www.alberta.ca/project-macro-grant.aspx</a>
Project Micro Grant	<a href="https://www.alberta.ca/project-micro-grant.aspx">https://www.alberta.ca/project-micro-grant.aspx</a>
Engagement Operating Grant Program	<a href="https://open.alberta.ca/publications/engagement-operating-grant-program-guidelines">https://open.alberta.ca/publications/engagement-operating-grant-program-guidelines</a>
Leadership and Certification Operating Grant Program Guidelines	<a href="https://open.alberta.ca/publications/leadership-and-certification-operating-grant-program-guidelines">https://open.alberta.ca/publications/leadership-and-certification-operating-grant-program-guidelines</a>
Alberta Blue Cross - Healthy Communities Grant	<a href="https://www.ab.bluecross.ca/aboutus/healthy-communities-grant.php">https://www.ab.bluecross.ca/aboutus/healthy-communities-grant.php</a>
Alberta Indigenous Solar Program	<a href="http://indigenous.alberta.ca/AISP.cfm">http://indigenous.alberta.ca/AISP.cfm</a>
Alberta Municipal Water/Wastewater Partnership (AMWWP)	<a href="http://www.transportation.alberta.ca/2719.htm">http://www.transportation.alberta.ca/2719.htm</a>
First Nations Development Fund Grant Program	<a href="http://indigenous.alberta.ca/FNDF-Grant-Program.cfm">http://indigenous.alberta.ca/FNDF-Grant-Program.cfm</a>
Alberta Community Resilience Program	<a href="http://aep.alberta.ca/water/programs-and-services/alberta-community-resilience-program/default.aspx">http://aep.alberta.ca/water/programs-and-services/alberta-community-resilience-program/default.aspx</a>

Source: McSweeney & Associates

Commercialization	Web
Canadian Technology Accelerators	<a href="http://www.international.gc.ca/trade-commerce/cta-atc/index.aspx?lang=eng">http://www.international.gc.ca/trade-commerce/cta-atc/index.aspx?lang=eng</a>
AgriInnovate Program	<a href="http://www.agr.gc.ca/eng/programs-and-services/agriinnovate-program/?id=1515682916298">http://www.agr.gc.ca/eng/programs-and-services/agriinnovate-program/?id=1515682916298</a>
CDMN Soft Landing Program	<a href="https://cdmn.ca/program/soft-landing">https://cdmn.ca/program/soft-landing</a>
Industrial Research Assistance Program (IRAP) - National Research Council Canada	<a href="http://www.nrc-cnrc.gc.ca/eng/ibp/irap/about/index.html">http://www.nrc-cnrc.gc.ca/eng/ibp/irap/about/index.html</a>
Investments in Forest Industry Transformation	<a href="http://www.nrcan.gc.ca/forests/federal-programs/13139">http://www.nrcan.gc.ca/forests/federal-programs/13139</a>
SD Tech Fund	<a href="https://www.sdtc.ca/en/apply/funds/">https://www.sdtc.ca/en/apply/funds/</a>
Aboriginal Business and Entrepreneurship Development	<a href="https://canadabusiness.ca/programs/aboriginal-business-and-entrepreneurship-development-1/">https://canadabusiness.ca/programs/aboriginal-business-and-entrepreneurship-development-1/</a>

Commercialization	Web
Alberta Innovates - Cross Sectoral Investments (Alberta Innovation Voucher and Micro-Voucher Programs)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/alberta-innovation-voucher/">https://albertainnovates.ca/funding-entrepreneurial-investments/alberta-innovation-voucher/</a>
Alberta Innovates - Cross Sectoral Investments (Product Demonstration Program)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/product-demonstration-program/">https://albertainnovates.ca/funding-entrepreneurial-investments/product-demonstration-program/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta-Jalisco Innovation and Commercialization Program)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/alberta-china/">https://albertainnovates.ca/funding-entrepreneurial-investments/alberta-china/</a>
Strategic and International Technology Partnerships	<a href="https://www.alberta.ca/strategic-international-technology-partnerships.aspx">https://www.alberta.ca/strategic-international-technology-partnerships.aspx</a>
Alberta Innovates - Clean Technology Commercialization Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Canadian Agricultural Partnership: Products to Markets	<a href="https://cap.alberta.ca/CAP/program/MARKETS_SMALL">https://cap.alberta.ca/CAP/program/MARKETS_SMALL</a>
Canadian Agricultural Partnership: Value-Added Products to Markets	<a href="https://cap.alberta.ca/CAP/program/MARKETS_LARGE">https://cap.alberta.ca/CAP/program/MARKETS_LARGE</a>
Alberta-Europe Technology Collaboration Fund	<a href="http://www.gccir.ca/alberta-europe-collaboration-fund/">http://www.gccir.ca/alberta-europe-collaboration-fund/</a>

Source: McSweeney & Associates

Media (Digital and Other)	Web
Canadian Media Fund	<a href="http://www.cmf-fmc.ca/funding-programs/convergent-stream/">http://www.cmf-fmc.ca/funding-programs/convergent-stream/</a>
Film or Video Production Services Tax Credit (PSTC)	<a href="https://www.canada.ca/en/canadian-heritage/services/funding/cavco-tax-credits/film-video-production-services.html">https://www.canada.ca/en/canadian-heritage/services/funding/cavco-tax-credits/film-video-production-services.html</a>
Theatre Individual Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/theatre-individual-project-funding-0">https://www.affta.ab.ca/funding/find-funding/theatre-individual-project-funding-0</a>
Major Arts Presenters Operating Funding	<a href="https://www.affta.ab.ca/funding/find-funding/major-arts-presenters-operating-funding">https://www.affta.ab.ca/funding/find-funding/major-arts-presenters-operating-funding</a>
Emerging Curator Fellowship	<a href="https://www.affta.ab.ca/funding/find-funding/emerging-curator-fellowship">https://www.affta.ab.ca/funding/find-funding/emerging-curator-fellowship</a>
Visual Arts and New Media Individual Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/visual-arts-and-new-media-individual-project-funding">https://www.affta.ab.ca/funding/find-funding/visual-arts-and-new-media-individual-project-funding</a>

Media (Digital and Other)	Web
Public Art Galleries Operating Funding	<a href="https://www.affta.ab.ca/funding/find-funding/public-art-galleries-operating-funding">https://www.affta.ab.ca/funding/find-funding/public-art-galleries-operating-funding</a>
Film and Video Arts Scholarship	<a href="https://www.affta.ab.ca/funding/find-funding/film-and-video-arts-scholarship">https://www.affta.ab.ca/funding/find-funding/film-and-video-arts-scholarship</a>
Indigenous Arts Individual Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding">https://www.affta.ab.ca/funding/find-funding</a>
Professional Performing Arts Organizations Operating Funding	<a href="https://www.affta.ab.ca/funding/find-funding/professional-performing-arts-organizations-operating-funding">https://www.affta.ab.ca/funding/find-funding/professional-performing-arts-organizations-operating-funding</a>
Provincial Arts Service Organizations Operating Funding	<a href="https://www.affta.ab.ca/funding/find-funding/provincial-arts-service-organizations-operating-funding">https://www.affta.ab.ca/funding/find-funding/provincial-arts-service-organizations-operating-funding</a>
Film and Video Individual Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/film-and-video-individual-project-funding">https://www.affta.ab.ca/funding/find-funding/film-and-video-individual-project-funding</a>
Arts Presenting Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/arts-presenting-project-funding">https://www.affta.ab.ca/funding/find-funding/arts-presenting-project-funding</a>
Community Support Organizations Operating Funding	<a href="https://www.affta.ab.ca/funding/find-funding/community-support-organizations-operating-funding">https://www.affta.ab.ca/funding/find-funding/community-support-organizations-operating-funding</a>
Organizations: Arts Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/organizations-arts-project-funding">https://www.affta.ab.ca/funding/find-funding/organizations-arts-project-funding</a>
Music Individual Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/music-individual-project-funding">https://www.affta.ab.ca/funding/find-funding/music-individual-project-funding</a>
Dance Individual Project Funding	<a href="https://www.affta.ab.ca/funding/find-funding/dance-individual-project-funding">https://www.affta.ab.ca/funding/find-funding/dance-individual-project-funding</a>
Indigenous Arts Projects for Organizations	<a href="https://www.affta.ab.ca/funding/find-funding/indigenous-arts-projects-organizations">https://www.affta.ab.ca/funding/find-funding/indigenous-arts-projects-organizations</a>
Screen-based Production Grant	<a href="https://www.alberta.ca/screen-based-production-grant.aspx">https://www.alberta.ca/screen-based-production-grant.aspx</a>
Alberta Project Script Development Grant	<a href="https://www.alberta.ca/alberta-project-script-development-grant.aspx">https://www.alberta.ca/alberta-project-script-development-grant.aspx</a>
Post-Production, Visual Effects and Digital Animation Grant (PPG)	<a href="https://www.alberta.ca/post-production-visual-effects-digital-animation-grant.aspx">https://www.alberta.ca/post-production-visual-effects-digital-animation-grant.aspx</a>
Cultural Industry Support Organizations Operating Grant	<a href="https://www.alberta.ca/cultural-industry-support-organizations-operating-grant.aspx">https://www.alberta.ca/cultural-industry-support-organizations-operating-grant.aspx</a>

Media (Digital and Other)	Web
Cultural Industry Organizations Project Grant	<a href="https://www.alberta.ca/cultural-industry-organizations-project-grant.aspx">https://www.alberta.ca/cultural-industry-organizations-project-grant.aspx</a>

Source: McSweeney & Associates

Energy	Web
Canadian Industry Program for Energy Conservation (CIPEC)	<a href="http://www.nrcan.gc.ca/energy/efficiency/industry/cip/ec/5153">http://www.nrcan.gc.ca/energy/efficiency/industry/cip/ec/5153</a>
IESO Conservation Fund	<a href="http://www.ieso.ca/get-involved/funding-programs/conservation-fund/cf-overview">http://www.ieso.ca/get-involved/funding-programs/conservation-fund/cf-overview</a>
ecoENERGY Efficiency for Industry Program: ISO 50001	<a href="http://www.nrcan.gc.ca/energy/efficiency/industry/financial-assistance/5387">http://www.nrcan.gc.ca/energy/efficiency/industry/financial-assistance/5387</a>
Save on Energy	<a href="https://www.saveonenergy.ca/Business.aspx">https://www.saveonenergy.ca/Business.aspx</a>
SD Tech Fund	<a href="https://www.sdte.ca/en/apply/funds/">https://www.sdte.ca/en/apply/funds/</a>
Alberta Indigenous Community Energy Program	<a href="http://indigenous.alberta.ca/AICEP.cfm">http://indigenous.alberta.ca/AICEP.cfm</a>
Alberta Innovates - Clean Energy (Clean Technology)	<a href="https://albertainnovates.ca/funding-clean-technology/">https://albertainnovates.ca/funding-clean-technology/</a>
Alberta Innovates - Clean Energy (Advanced Hydrocarbons)	<a href="https://albertainnovates.ca/funding-advanced-hydrocarbons/">https://albertainnovates.ca/funding-advanced-hydrocarbons/</a>
Alberta Innovates - Water and Land (Tailings Management)	<a href="https://albertainnovates.ca/funding/water-and-land/tailings-management/">https://albertainnovates.ca/funding/water-and-land/tailings-management/</a>
Petrochemicals Diversification Program	<a href="https://www.alberta.ca/chemicals-diversification-program.aspx">https://www.alberta.ca/chemicals-diversification-program.aspx</a>
Coal Community Transition Fund	<a href="https://www.alberta.ca/coal-community-transition-fund.aspx">https://www.alberta.ca/coal-community-transition-fund.aspx</a>
Alberta Innovates - Clean Energy (Advanced Hydrocarbons)	<a href="https://albertainnovates.ca/funding-advanced-hydrocarbons/">https://albertainnovates.ca/funding-advanced-hydrocarbons/</a>
Alberta Innovates - Clean Technology Facilities Support Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Indigenous Solar Program	<a href="https://www.alberta.ca/alberta-indigenous-solar-program.aspx">https://www.alberta.ca/alberta-indigenous-solar-program.aspx</a>

Source: McSweeney & Associates

Export	Web
Canadian Commercial Corporation (CCC)	<a href="http://www.ccc.ca/">http://www.ccc.ca/</a>
New Exporters to Border States (NEBS)	<a href="http://www.canadabusiness.ca/eng/program/2229/">http://www.canadabusiness.ca/eng/program/2229/</a>
CanExport Program	<a href="http://international.gc.ca/canexport/index.aspx?lang=eng">http://international.gc.ca/canexport/index.aspx?lang=eng</a>
Expanding Market Opportunities Program	<a href="http://www.nrcan.gc.ca/forests/federal-programs/13133">http://www.nrcan.gc.ca/forests/federal-programs/13133</a>
Export Market Access - A Global Expansion Program	<a href="http://exportaccess.ca/en/home">http://exportaccess.ca/en/home</a>
Going Global Innovation	<a href="http://tradecommissioner.gc.ca/funding-financement/ggi-vmi/index.aspx?lang=eng">http://tradecommissioner.gc.ca/funding-financement/ggi-vmi/index.aspx?lang=eng</a>
Alberta Innovates - Cross Sectoral Investments (Industry Associates Programs)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/export-readiness-voucher/">https://albertainnovates.ca/funding-entrepreneurial-investments/export-readiness-voucher/</a>
Alberta Innovates - Cross Sectoral Investments (Export Readiness Micro-Voucher program)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/industry-associates-program/">https://albertainnovates.ca/funding-entrepreneurial-investments/industry-associates-program/</a>
SME Export Support Fund	<a href="https://www.alberta.ca/export-support-fund.aspx">https://www.alberta.ca/export-support-fund.aspx</a>
Value-Added Products to Markets	<a href="https://cap.alberta.ca/CAP/program/MARKETS_LARGE">https://cap.alberta.ca/CAP/program/MARKETS_LARGE</a>

Source: McSweeney & Associates

Human Resources and Training	Web
Apprenticeship Job Creation Tax Credit - Canada Revenue Agency	<a href="http://www.cra-arc.gc.ca/tx/ndvdl/tpcs/ncm-tx/rtrn/cmpltng/ddctns/lns409-485/412/jctc-eng.html">http://www.cra-arc.gc.ca/tx/ndvdl/tpcs/ncm-tx/rtrn/cmpltng/ddctns/lns409-485/412/jctc-eng.html</a>
Canada Summer Jobs	<a href="https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html">https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html</a>
Canadian Institutes of Health Research	<a href="http://www.cihr-irsc.gc.ca/e/37788.html">http://www.cihr-irsc.gc.ca/e/37788.html</a>
Concierge Service - Government of Canada	<a href="http://concierge.portal.gc.ca/about-us">http://concierge.portal.gc.ca/about-us</a>
Industrial Research Assistance Program (IRAP) - National Research Council Canada	<a href="http://www.nrc-cnrc.gc.ca/eng/ibp/irap/about/index.html">http://www.nrc-cnrc.gc.ca/eng/ibp/irap/about/index.html</a>
MITACS Accelerate	<a href="http://www.mitacs.ca/accelerate">http://www.mitacs.ca/accelerate</a>
MITACS Elevate	<a href="https://www.mitacs.ca/en/programs/elevate/program-details">https://www.mitacs.ca/en/programs/elevate/program-details</a>

Human Resources and Training	Web
NSERC CRD	<a href="http://www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/CRD-RDC_eng.asp">http://www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/CRD-RDC_eng.asp</a>
Skills Link Program	<a href="http://www.servicecanada.gc.ca/eng/epb/yi/yep/newprog/skillslink.shtml">http://www.servicecanada.gc.ca/eng/epb/yi/yep/newprog/skillslink.shtml</a>
Youth Employment Program - National Research Council Canada	<a href="http://www.nrc-cnrc.gc.ca/eng/irap/services/youth_initiatives.html">http://www.nrc-cnrc.gc.ca/eng/irap/services/youth_initiatives.html</a>
Alberta Innovates - Cross Sectoral Investments (Alberta Entrepreneurship Incubator Program)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/entrepreneur-incubator/">https://albertainnovates.ca/funding-entrepreneurial-investments/entrepreneur-incubator/</a>
Alberta Innovates - Clean Technology Development (CTD) program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Networks Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Facilities Support Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Tourism Entrepreneurship Startup Seminar	<a href="https://www.alberta.ca/tourism-entrepreneurship-programs.aspx/">https://www.alberta.ca/tourism-entrepreneurship-programs.aspx/</a>
Tourism Entrepreneurial Support	<a href="https://www.alberta.ca/diversifying-economy.aspx#toc-4">https://www.alberta.ca/diversifying-economy.aspx#toc-4</a>
Youth Agriculture Education	<a href="https://cap.alberta.ca/CAP/program/YOUTH_EDUCATION">https://cap.alberta.ca/CAP/program/YOUTH_EDUCATION</a>
Canada-Alberta Job Grant	<a href="https://www.alberta.ca/canada-alberta-job-grant.aspx">https://www.alberta.ca/canada-alberta-job-grant.aspx</a>
Summer Temporary Employment Program (STEP)	<a href="https://www.alberta.ca/step.aspx">https://www.alberta.ca/step.aspx</a>
Training for Work programs	<a href="https://www.alberta.ca/training-work-programs.aspx">https://www.alberta.ca/training-work-programs.aspx</a>
Indigenous Tourism	<a href="https://www.alberta.ca/indigenous-tourism.aspx">https://www.alberta.ca/indigenous-tourism.aspx</a>
Leadership and Certification Operating Grant Program Guidelines	<a href="https://open.alberta.ca/publications/leadership-and-certification-operating-grant-program-guidelines">https://open.alberta.ca/publications/leadership-and-certification-operating-grant-program-guidelines</a>
Indigenous Relations' (IR) First Nations Consultation Capacity Investment Program	<a href="http://indigenous.alberta.ca/documents/FNCCIP-Overview.pdf?0.7253097766318577">http://indigenous.alberta.ca/documents/FNCCIP-Overview.pdf?0.7253097766318577</a>

Source: McSweeney & Associates



Research and Development	Web
AgriInnovation Program	<a href="http://www.agr.gc.ca/eng/programs-and-services/agriinnovate-program/?id=1515682916298">http://www.agr.gc.ca/eng/programs-and-services/agriinnovate-program/?id=1515682916298</a>
AgriScience Program	<a href="http://www.agr.gc.ca/eng/programs-and-services/agriscience-program-projects/?id=1516993063537">http://www.agr.gc.ca/eng/programs-and-services/agriscience-program-projects/?id=1516993063537</a>
Canada Foundation for Innovation	<a href="http://www.innovation.ca/en/OurFunds">http://www.innovation.ca/en/OurFunds</a>
Canadian Institutes of Health Research	<a href="http://www.cihr-irsc.gc.ca/e/37788.html">http://www.cihr-irsc.gc.ca/e/37788.html</a>
Canadian International Innovation Program (CIIP)	<a href="http://tradecommissioner.gc.ca/funding-financement/ciip-pcii/index.aspx?lang=eng">http://tradecommissioner.gc.ca/funding-financement/ciip-pcii/index.aspx?lang=eng</a>
Communications Research Centre Canada - Industry Canada	<a href="http://www.crc.gc.ca/eic/site/069.nsf/eng/h_00022.html">http://www.crc.gc.ca/eic/site/069.nsf/eng/h_00022.html</a>
Automotive Partnership Canada	<a href="http://www.apc-pac.ca/index_eng.asp">http://www.apc-pac.ca/index_eng.asp</a>
Canada Foundation for Innovation	<a href="https://www.innovation.ca/awards/innovation-fund">https://www.innovation.ca/awards/innovation-fund</a>
Canadian Institutes of Health Research	<a href="https://www.sdtc.ca/en/funding/funds/nextgen">https://www.sdtc.ca/en/funding/funds/nextgen</a>
College and Community Innovation Program & Applied Research and Development Grants	<a href="http://www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/ARD-RDA_eng.asp">http://www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/ARD-RDA_eng.asp</a>
Industrial Research Assistance Program (IRAP) - National Research Council Canada	<a href="http://www.cra-arc.gc.ca/sred/">http://www.cra-arc.gc.ca/sred/</a>
MITACS Accelerate	<a href="http://ito.ic.gc.ca/eic/site/ito-oti.nsf/eng/h_00022.html">http://ito.ic.gc.ca/eic/site/ito-oti.nsf/eng/h_00022.html</a>
New Directions Research Program - OMAFRA	<a href="http://ito.ic.gc.ca/eic/site/ito-oti.nsf/eng/h_00837.html">http://ito.ic.gc.ca/eic/site/ito-oti.nsf/eng/h_00837.html</a>
NSERC Engage R&D	<a href="http://www.nrc-cnrc.gc.ca/eng/irap/services/youth_initiatives.html">http://www.nrc-cnrc.gc.ca/eng/irap/services/youth_initiatives.html</a>
Collaborative Technology Development and Demonstration Stream	<a href="http://www.ic.gc.ca/eic/site/125.nsf/eng/00002.html">http://www.ic.gc.ca/eic/site/125.nsf/eng/00002.html</a>
Aboriginal Business and Entrepreneurship Development	<a href="https://canadabusiness.ca/programs/aboriginal-business-and-entrepreneurship-development-1/">https://canadabusiness.ca/programs/aboriginal-business-and-entrepreneurship-development-1/</a>
Alberta Innovates - Bio Sector - Guest Speaker Support Program	<a href="https://albertainnovates.ca/funding-prion/guest-speaker-support-program/">https://albertainnovates.ca/funding-prion/guest-speaker-support-program/</a>
Alberta Innovates - Clean Energy (Advanced Hydrocarbons)	<a href="https://albertainnovates.ca/funding-advanced-hydrocarbons/">https://albertainnovates.ca/funding-advanced-hydrocarbons/</a>

Research and Development	Web
Alberta Innovates - Clean Energy (Clean Technology)	<a href="https://albertainnovates.ca/funding-clean-technology/">https://albertainnovates.ca/funding-clean-technology/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta Innovation Voucher and Micro-Voucher Programs)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/alberta-innovation-voucher/">https://albertainnovates.ca/funding-entrepreneurial-investments/alberta-innovation-voucher/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta Small Business Research and Innovation Initiative)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/asbiri/">https://albertainnovates.ca/funding-entrepreneurial-investments/asbiri/</a>
Alberta Innovates - Clean Technology Development (CTD) program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Commercialization Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Facilities Support Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Large-Scale Demonstration and Innovative Deployment Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Value-Added Products to Markets	<a href="https://cap.alberta.ca/CAP/program/MARKETS_LARGE">https://cap.alberta.ca/CAP/program/MARKETS_LARGE</a>
Strategic Research and Development Grant Program	<a href="https://www1.agric.gov.ab.ca/general/progserv.nsf/All/pgmsrv460">https://www1.agric.gov.ab.ca/general/progserv.nsf/All/pgmsrv460</a>
Tourism Growth Innovation Fund	<a href="https://www.alberta.ca/tourism-growth-innovation-fund.aspx">https://www.alberta.ca/tourism-growth-innovation-fund.aspx</a>
Alberta-Ontario Innovation Program	<a href="http://www.oce-ontario.org/programs/industry-academic-collaboration/albertaontario">http://www.oce-ontario.org/programs/industry-academic-collaboration/albertaontario</a>

Source: McSweeney & Associates

Innovation	Web
Alberta Innovates - Bio Sector - New Collaborations (Prion)	<a href="https://albertainnovates.ca/funding-prion/new-collaborations/">https://albertainnovates.ca/funding-prion/new-collaborations/</a>
Going Global Innovation	<a href="http://trade commissioner.gc.ca/funding-financement/ggi-vmi/index.aspx?lang=eng">http://trade commissioner.gc.ca/funding-financement/ggi-vmi/index.aspx?lang=eng</a>
Build in Canada Innovation Program (BCIP)	<a href="https://buyandsell.gc.ca/initiatives-and-programs/build-in-canada-innovation-program-bcip/overview-of-bcip">https://buyandsell.gc.ca/initiatives-and-programs/build-in-canada-innovation-program-bcip/overview-of-bcip</a>
Canada Periodical Fund	<a href="http://canada.pch.gc.ca/eng/1458744331821">http://canada.pch.gc.ca/eng/1458744331821</a>
OMF - Music Industry Development	<a href="http://www.omdc.on.ca/music/the_ontario_music_fund/music_industry_development.htm">http://www.omdc.on.ca/music/the_ontario_music_fund/music_industry_development.htm</a>
Canadian International Innovation Program (CIIP)	<a href="https://www.tradecommissioner.gc.ca/funding-financement/ciip-pcii/index.aspx?lang=eng">https://www.tradecommissioner.gc.ca/funding-financement/ciip-pcii/index.aspx?lang=eng</a>
MaRS Catalyst Fund	<a href="https://www.marsdd.com/funding/mars-catalyst-fund/">https://www.marsdd.com/funding/mars-catalyst-fund/</a>
Connect to Innovate	<a href="https://www.canada.ca/en/innovation-science-economic-development/programs/computer-internet-access/connect-to-innovate.html">https://www.canada.ca/en/innovation-science-economic-development/programs/computer-internet-access/connect-to-innovate.html</a>
Matching Investment Fund - Canadian Dairy Commission (CDC)	<a href="http://www.milkingredients.ca/index-eng.php?id=127">http://www.milkingredients.ca/index-eng.php?id=127</a>
Centre of Excellence in Next Generation Networks (CENGN)	<a href="http://www.nce-rce.gc.ca/NetworksCentres-CentresReseaux/CECR-CECR/CENGN_eng.asp">http://www.nce-rce.gc.ca/NetworksCentres-CentresReseaux/CECR-CECR/CENGN_eng.asp</a>
Canada's New Superclusters	<a href="http://www.ic.gc.ca/eic/site/093.nsf/eng/00016.html">http://www.ic.gc.ca/eic/site/093.nsf/eng/00016.html</a>
Bioenterprise Seed Funding	<a href="http://www.bioenterprise.ca/index.cfm?page=seedfund_on">http://www.bioenterprise.ca/index.cfm?page=seedfund_on</a>
Alberta Innovates - Bio Sector - IDeal Program (Prion)	<a href="https://albertainnovates.ca/funding-prion/ideal-program/">https://albertainnovates.ca/funding-prion/ideal-program/</a>
Alberta Innovates - Bio Sector - Alberta Bio Future	<a href="https://albertainnovates.ca/funding-alberta-bio-future/">https://albertainnovates.ca/funding-alberta-bio-future/</a>
Alberta Innovates - Health Innovations - Training and Early Career Development	<a href="https://albertainnovates.ca/funding-health-innovations/">https://albertainnovates.ca/funding-health-innovations/</a>
Alberta Innovates - Clean Energy (Advanced Hydrocarbons)	<a href="https://albertainnovates.ca/funding-advanced-hydrocarbons/">https://albertainnovates.ca/funding-advanced-hydrocarbons/</a>
Alberta Innovates - Clean Energy (Clean Technology)	<a href="https://albertainnovates.ca/funding-clean-technology/">https://albertainnovates.ca/funding-clean-technology/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta Small Business Research and Innovation Initiative)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/asbiri/">https://albertainnovates.ca/funding-entrepreneurial-investments/asbiri/</a>

Innovation	Web
Alberta Innovates - Cross Sectoral Investments (Product Demonstration Program)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/product-demonstration-program/">https://albertainnovates.ca/funding-entrepreneurial-investments/product-demonstration-program/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta-China International Technology Partnership Program)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/alberta-china/">https://albertainnovates.ca/funding-entrepreneurial-investments/alberta-china/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta-China International Technology Partnership Program)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/alberta-jalisco/">https://albertainnovates.ca/funding-entrepreneurial-investments/alberta-jalisco/</a>
Strategic and international technology partnerships	<a href="https://www.alberta.ca/strategic-international-technology-partnerships.aspx">https://www.alberta.ca/strategic-international-technology-partnerships.aspx</a>
Alberta Innovates - Clean Technology Development (CTD) program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Commercialization Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Facilities Support Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Large-Scale Demonstration and Innovative Deployment Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Water and Land (Land and Biodiversity)	<a href="https://albertainnovates.ca/funding/water-and-land/land-and-biodiversity/">https://albertainnovates.ca/funding/water-and-land/land-and-biodiversity/</a>
Alberta Innovates - Water and Land (Tailings Management)	<a href="https://albertainnovates.ca/funding/water-and-land/tailings-management/">https://albertainnovates.ca/funding/water-and-land/tailings-management/</a>
Irrigation Efficiency	<a href="https://cap.alberta.ca/CAP/program/IRR_EFFICIENCY">https://cap.alberta.ca/CAP/program/IRR_EFFICIENCY</a>
Alberta-Europe Technology Collaboration Fund	<a href="http://www.gccir.ca/alberta-europe-collaboration-fund/">http://www.gccir.ca/alberta-europe-collaboration-fund/</a>
Visitor Services Innovation Fund	<a href="https://www.alberta.ca/visitor-services-innovation-fund.aspx">https://www.alberta.ca/visitor-services-innovation-fund.aspx</a>
Economic Development Initiative	<a href="https://www.wd-deo.gc.ca/eng/11564.asp">https://www.wd-deo.gc.ca/eng/11564.asp</a>

Source: McSweeney & Associates

Environment	Web
Alberta Community Resilience Program	<a href="http://aep.alberta.ca/water/programs-and-services/alberta-community-resilience-program/default.aspx">http://aep.alberta.ca/water/programs-and-services/alberta-community-resilience-program/default.aspx</a>
SD Tech Fund	<a href="https://www.sdtc.ca/en/apply/funds/">https://www.sdtc.ca/en/apply/funds/</a>
Alberta Innovates - Clean Energy (Advanced Hydrocarbons)	<a href="https://albertainnovates.ca/funding-advanced-hydrocarbons/">https://albertainnovates.ca/funding-advanced-hydrocarbons/</a>
Alberta Innovates - Cross Sectoral Investments (Alberta Innovation Voucher and Micro-Voucher Programs)	<a href="https://albertainnovates.ca/funding-entrepreneurial-investments/alberta-innovation-voucher/">https://albertainnovates.ca/funding-entrepreneurial-investments/alberta-innovation-voucher/</a>
Alberta Innovates - Clean Technology Development (CTD) program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Commercialization Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Business Innovation (CTBI) Voucher Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Facilities Support Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Clean Technology Large-Scale Demonstration and Innovative Deployment Program	<a href="https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD">https://albertainnovates.ca/funding-clean-technology/climate-change-innovation-and-technology-framework-ccitf/#CTD</a>
Alberta Innovates - Water and Land (Land and Biodiversity)	<a href="https://albertainnovates.ca/funding/water-and-land/land-and-biodiversity/">https://albertainnovates.ca/funding/water-and-land/land-and-biodiversity/</a>
Alberta Innovates - Water and Land (Tailings Management)	<a href="https://albertainnovates.ca/funding/water-and-land/tailings-management/">https://albertainnovates.ca/funding/water-and-land/tailings-management/</a>
GreenSTEM	<a href="https://www.alberta.ca/greenstem.aspx">https://www.alberta.ca/greenstem.aspx</a>
Alberta Municipal Water/Wastewater Partnership (AMWWP)	<a href="http://www.transportation.alberta.ca/2719.htm">http://www.transportation.alberta.ca/2719.htm</a>
EcoAction Community Funding Program	<a href="http://www1.agric.gov.ab.ca/general/progserv.nsf/all/pgmsrv221">http://www1.agric.gov.ab.ca/general/progserv.nsf/all/pgmsrv221</a>
Bayer Crop Science Canada - Investing in Canadian communities	<a href="https://www.cropscience.bayer.ca/Our-Company/Community-Investment.aspx">https://www.cropscience.bayer.ca/Our-Company/Community-Investment.aspx</a>

Source: McSweeney & Associates

## APPENDIX B: DATA SOURCES

Please note that every effort has been made to use the most current data available. The major sources of information for this document are:

- 2006, 2011, and 2016 Census from Statistics Canada;
- Government of Alberta Interpolated Weather Data Since 1961 for Alberta Townships; and
- SuperDemographics 2020 from Manifold Data Mining Inc.

### Manifold Projection Method:

SuperDemographics 2020 is the most up to date estimation of population characteristics, based on mathematical models that draw from various data sources. It draws on Statistics Canada's Labour Force Survey data from May 2020, and thus is captures some of the impacts of COVID-19.

Manifold estimates demographic data annually, including population projections for 5 and 10 years in the future. Manifold methodologies are based on the following techniques:

- Enhanced cohort survival methods;
- Nearest neighbourhood and regression techniques; and
- Structural coherence techniques.

Manifold Data Sources include:	
Statistics Canada	Real Estate Boards/Companies
Health Canada	Canadian Bankers Association
Regional Health Ministries	Bank of Canada
Citizenship and Immigration Canada	Canada Post Corporation
Regional School Boards	Consumer and business directories
Brisco International Inc.	Publications of hospitals, CMHC, BBM and partners
Flyer Distribution Association	Proprietary survey and research